



\cbYgmjg\jbYgg'kcbXYf'cjY'cm'aU[]W WX]X\ccX'fhi gh
d'Um'Ui [\HYf'Z]YbXg\ld ZJa]mXY][\h' gJZYhmik Y'!VY]b[
Z]YbXg\ld'gk YYh'cj]b['\YUH'mgYbg|h] Y _]bX']bbcWbW
kcbXYf' ZJa]m' d'Um' dYfa UbYbW' 'cj Y' \Udd]bYgg
ZJa]m'gYW f]m'cj Y' fhi ghigJZYhm\YU'h'm'k Y'!VY]b[
]bbcWbW' WX]X\ccX' dYfa UbYbW' \Udd]bYgg d'fYH'bX
'cj Y' [] ['Yg'Ui [\HYf' [] ['Yg'g']bYgg' fhi gh' gJgm
ga UfhXUbW']bbcWbW' fi bb]b['XY][\hgJZYhm
hcng' d'Um'XY][\h' ZJa]m' W f]c]m
Z b' XY][\h' \cbYgm'
fhi gh' XfYUa' d'Um'
XY][\h' k Y'!VY]b[gJZYhm
\YUH'm'gYbg|h] Y' _]bX']bbcWbW
dYfa UbYbW' \Udd]bYgg ZJa]m'
gJZYhm'k Y'!VY]b['\YU'h']bbcWbW
]bbcWbW' \Udd]bYgg'gW'ci h]b['fYUX]b[
'Ui [\HYf' [] ['Yg'ga]Yg' gJZYhm' gJgm'Z b
W f]c]m' ZJa]m' \XY'UbX' gY' _' fi bb]b[
g]dd]b['hcng'di dd]Yg' _]h]Yg'g'W f]m'g' bg\]bY'
[Ua Yg' Z]fYZ]Yg' WX]X\ccX' g'ck Ub[Yg' di XX'Yg'
a i Xd]Yg'hfYY' \ci g'g' Zc'fng'WJa' d]b['\Udd]bYgg
g'cf]Yg' XfYgg' d'cj Y' 'Ui [\HYf' WX]X\ccX' ZJa]m'
W f]c]m' cm' ZJa]m' Z b' XY][\h' dYfa UbYbW' \cbY'
WX]X\ccX' fhi gh' XfYUa' d'Um'k Y'!VY]b[Z]bH]gmga]Yg'
d'Um'Ui [\HYf' XY][\h' ZJa]m' W f]c]m' cm' XUbW' Z b'
kcbXYf'cj Y' cm'a U[]W WX]X\ccX' 'cj Y' XfYUa' d'Um'Ui [\h'
gJZYhm'Z]YbXg\ld' cm'XY][\h' k Y'!VY]b['gJZYhm'Z]YbXg\ld' gk YYh'
\YUH'mgYbg|h] Y _]bX']bbcWbW'Z b' kcbXYf' WX]X\ccX' cm' d'Um'Z b'
fhi gh' dYfa UbYbW' \Udd]bYgg' ZJa]m' gYW f]m'cj Y' gJZYhm\YU'h'm'k Y'!VY]b'
WX]X\ccX' dYfa UbYbW' \Udd]bYgg'W'k V'cng'cj Y' [] ['Yg'Ui [\HYf' [] ['Yg' f]g
ga Ufh'XUbW']bbcWbW' fi bb]b['XY][\h' hcng' d'Um'XY][\h' ZJa]m' W f]c]m' Z]YbXg\ld'

C < €
7 < €
K 9 @ 5 F 9
H F 5 B B ;
D F C ; F 5 A

& \$\$\$ +
5 B B I 5 @
F 9 D C F H

K Y 'Xc 'h\]g'VYWUi gY''''''

:]fghiUbX`ZcfYa cgdžh\Y`C` \j`c`7` \`X`
K`Y`ZUfY`fU]b]b[`Dfc[fUa`Ng[cU`]g`
W]XfYbNg]gZYhm`

6i`hžVYmc`bX`W]X`g]ZYhmžk`Y`UfY`
U`gc`a`cfY`VfcUX`mWca`a`]hYX`hc`W]X`k`Y`!
VY]b[``"FYW`bhmž`U`fYd`cfhZ`fca`h`Y`B`U]h`c`bU`
5ggc`W]U]h`c`b`c`ZGc`W]U`K`c`f`Y`fgf`B`5`GK`E`U`b`X`
9j`Y`fm`7` \`X`A`U`h`Y`fgž`h]h`Y`X`!` ;` Yc[fUd` \`m`A`U`h`Y`fg`
7` \`X`K`Y`!`6Y]b[`]b`h`Y`G`H`U`H`g`g`c`k`Y`X`U`f[`Y`
X]g]d`U`f]h]g]b`W]X`k`Y`!`VY]b[`Ua`cb[`h`Y`g`H`U`H`g`
C` \`j`c`f`U`b`_`Y`X`]b`h`Y`a`]X`X`Y`h]Y`f`z`b`c`h`h`Y`V`Y`g`h`
Y`b`j`f`c`b`a`Y`b`h`z`c`f`W]X`f`Y`b`ž`V`i`h`b`c`h`h`Y`k`c`f`g`!

K` \`U`h`X`c`Y`g`h`Y`d` \`f`U`g`Y`!`W]X`k`Y`!`VY]b[`!`
a`Y`U`b`]b`h`Y`f`a`g`c`Z`c`i`f`W]X`k`Y`Z`U`f`Y`[`c`U`g`
U`b`X`c`V`Y`W]h]`Y`g`3`!`h`W`c`a`d`f]g]Y`g`b`c`h`c`b`i`c`i`f`
f`Y`g`d`c`b`g]V]]h`m`h`c`U`gg]`f`Y`W]X`g]Z`Y`h`mž`V`i`h`U`g`c`
U`h`Y`U`X`X`h]c`b`U`W]X`k`Y`Z`U`f`Y`c`V`Y`W]h]`Y`g`k`Y`
V`Y`]j`Y`U`f`Y`]a`d`c`f`U`b`h`z`c`f`W]X`f`Y`b`ž`]b`W`i`X`]b[`!
W`c`b`h`Y`b`h`a`Y`b`h`ž` \`U`d`d`]b`Y`gž`U`b`X`d`c`gg]V]]h`m`!

h`C` \`j`c`ž`h`U]b]b[`]g]c`b`Y`a`Y`W`U`b]g`a`h`U`h` \`Y`d`g`
W]X`k`Y`Z`U`f`Y`d`f`U`W]h]W`f`Y`Z`Y`W`h`V`Y`g`h`d`f`U`W]h]W`
g]U`b`X`U`f`X`g`f`U]b]b[`d`f`c`j`X`Y`g`W]X`k`Y`Z`U`f`Y`
d`f`U`W]h]c`b`Y`f`g`k`]h`h`Y`Z`c`i`b`X`U`h]c`b`U`_`b`c`k`Y`X`[`Y`
U`b`X`g_]`g`b`Y`W`g]g]U`f`m`h`c`a`Y`Y`h`h`Y`W`c`a`d`Y`i`b`Y`Y`X`g`
c`Z`U`V`i`g`Y`X`U`b`X`b`Y`[`Y`W`h`Y`X`W]X`f`Y`b`U`b`X`h`Y`f`
Z`U`a`]]Y`g`C`i`f`[`c`U`c`Z`W]X`k`Y`!`VY]b[`f`Y`d`f`Y`g`Y`b`h`g`
c`i`f`W`c`a`a`]h`a`Y`b`h`c` \`Y`d`W]X`f`Y`b`h`c`h`Y`]f`a`c`g`h`
V`U`g]W]V]h`f`f[` \`h`U`f`Y`U`W]X` \`c`X`"

6 dš Da`SV 5ž: gYzWš

8jYWc`fz`h]h`h`Y`Z`f`c`i`a`U`b`G`Y`f`]W`Y`g`

G`H`U`H`7`c`c`f`X`]b`U`h`c`f`c`Z`h`Y`C` \`j`c`7` \`X`K`Y`Z`U`f`Y`f`U]b]b[`Dfc[fUa` ``

&\$\$+`5bbi`U`FYd`c`f`h`<]]` \`]]` \`h`g`

j`C`7`K`H`D`W`c`b`h]b`i`Y`X`h`c`f`Y`W`i`]h`ž`g`W`Y`Y`b`ž`U`b`X`h`f`U]b`e`i`U`]U`Y`X`h`f`U]b`Y`f`gž`U`b`X`a`U`]b`h`U]b`g`
U`d`c`c`c`Z`c`j`Y`f`!`\$\$`X`j`Y`f`g`Y`h`f`U]b`Y`f`g`k`]h`W`c`b`h`Y`b`h`Y`i`d`Y`f`h]g`Y`U`b`X`V`U`W`[`f`c`i`b`X`]b`
W]X`k`Y`Z`U`f`Y`ž`U`g`k`Y`U`g`h`Y`_`b`c`k`Y`X`[`Y`U`b`X`g_]`b`Y`Y`X`Y`X`h`c`h`f`U]b`d`f`c`Z`Y`g]c`b`U`
W]X`k`Y`Z`U`f`Y`g]U`Z`U`b`X`f`Y`g`c`i`f`W`Z`U`a`]]Y`g`"

j`h`Y`e`i`U`]m`U`b`X`b`i`a`V`Y`f`c`Z`Y`U`f`b]b[`Y`i`d`Y`f]Y`b`W`g`Z`c`f`Z`c`g`Y`f`U`b`X`U`X`c`d`h]j`Y`d`U`f`!
Y`b`h]g`U`b`X`d`f`c`Z`Y`g]c`b`U`g`k`U`g`Y`i`d`U`b`X`Y`X`]b`&\$\$+`h`c`]b`W`i`X`Y`g]l`b`Y`k`U`b`X`#`c`f`Y`j`]g`Y`X`
W`c`i`f`g`Y`g`"

j`h`&\$\$+ž`h`Y`7`i`h`i`f`U`!`7`c`a`d`Y`h`b`W`h`U`g`_`c`f`W` \`Y`d`Y`X`f`Y`W`i`]h`e`i`U`]U`Y`X`A`i`g]a`
h`f`U]b`Y`f`g`Z`c`f`k`c`f`g`c`d`g`c`b`g`Y`f`j`b[`A`i`g]a`Z`U`a`]]Y`g]b`h`Y`W`c`b`h`i`h`c`Z`W]X`k`Y`Z`U`f`Y`
U`b`X`X`Y`j`Y`c`d`Y`X`U`b`C`7`K`H`D`k`c`f`g`c`d`c`b`W`U`g`Y`k`c`f`_`k`]h`]a`a`]]f`U`b`h]g`U`b`X`f`Y`Z`[`Y`Y`
W]X`f`Y`b`U`b`X`Z`U`a`]]Y`g`"

j`h`Y`C`7`K`H`D`]g`d`f`Y`d`U`f]b[`h`c`h`f`U`b]g]h]c`b`]h]g`W`f`Y`b`h`d`U`d`Y`f`Y`j`U`i`U`h]c`b`Z`c`f`a`U`h`c`h`h`Y`
c`b`]b`Y`Y`U`f`b]b[`a`U`b`U`[`Y`a`Y`b`h]g`h]Y`a` ``7`c`b`X`i`W`h]b[`Y`j`U`i`U`h]c`b`U`W]h]j`h]Y`g`c`b`]b`Y`
U`c`k`g`h`Y`C`7`K`H`D`h`c`W`c`Y`W`h`U`b`X`U`b`U`m`Y`X`Y`h]j]Y`X`X`U`h]U`a`c`f`Y`f]l`c`f`c`i`g`m`h`U`b` \`U`g`
Y`j`Y`f`V`Y`Z`c`f`V`Y`Y`b`d`c`gg]V`Y`"

j`h`Y`!`b]j`Y`f]g]m`D`U`f`b`Y`f`g`]d`D`f`c[`f`U`a`f`i`D`D`k`[`f`U`X`i`U`h`Y`X`c`j`Y`f`(\$`!`D`D`g`i`X`Y`b`h]g`k`]h`
g`c`W]U`k`c`f`_`X`Y`[`f`Y`Y`g`!`5`h`d`f`Y`g`Y`b`h`ž`h`Y`f`Y`U`f`Y`a`c`f`Y`h`U`b`*)`g`c`W]U`k`c`f`_`g`i`X`Y`b`h]g`
Y`b`f`c`Y`X`]b`h`Y`!`D`D`U`W`f`c`g]h`Y`g`h`U`h`ž`U`b`X`a`c`f`Y`h`U`b` \`U`Z`c`Z`h`]g]l`f`c`i`d`]g]X`i`Y`h`c`
[`f`U`X`i`U`h`Y`]b`h`Y`g`d`f]b[`c`Z`&\$\$`,"

j` ;`f`c`i`b`X`k`c`f`_`k`U`g`U`X`Z`c`f`h`Y`f`c`c`i`h`c`Z`9`!`h`U`W`ž`C` \`j`c`Ng`U`f`g`h`c`b`]b`Y`Y`U`f`b]b[`a`U`b`!
U`[`Y`a`Y`b`h]g`h]Y`a` ``9`!`h`f`U`W`_`k`]j`]a`d`U`W`h`Y`j`Y`f`m`d`U`f`h`c`Z`h`Y`C`7`K`H`D`ž`Z`c`a` \`c`k`k`Y`
Y`j`U`i`U`h`Y`h`Y`d`f`c[`f`U`a`ž`h`c` \`c`k`h`f`U]b]b[`b`Y`Y`X`g`U`g]Y`g]g]a`Y`b`h]g`U`b`X`]b`X`j`]X`i`U`X`Y`!
j`Y`c`d`a`Y`b`h`d`U`b]g`U`f`Y`W`c`a`d`Y`h`Y`X`/`Z`c`a` \`c`k`h`Y`h`f`U]b]b[`d`f`c[`f`U`a`]a`d`Y`a`Y`b`h]g`
g_]!`V`i`]X`]b[`U`b`X`h`f`U`b]g`Z`f`c`Z`Y`U`f`b]b[`]b`h]U`h]j`Y`gž`h`c` \`c`k`h`Y`C`7`K`H`D`d`U`b]g`U`b`X`
g]W]Y`X`i`Y`g`Y`U`f`b]b[`U`W]h]j`h]Y`g`U`b`X`f`Y`[`]g`h`f`g`Y`U`f`b]Y`f`g`Z`c`f`V`c`h`c`b`]b`Y`U`b`X`W`U`g]g`c`c`a`
h`f`U]b]b[`g`"

K`Y`X`c`h`]g]c`C` \`j`c`Ng`W]X`f`Y`b`U`b`X`Z`U`a`]]Y`g`W]b`_`j`Y`Z`Y`Y`Z`c`a`U`V`i`g`Y`ž`b`Y`[`Y`W`ž`U`b`X`Y`i`d`c`]h]U]h]c`b`"....."



A Ugck ĩŕ\JYfUfVX mi
cZbYYXgĥYcfmgUHYg
ĥUhU`cĥYfVĕbVWfbgĭ
UfY`YI ĭgYbhĭU`mi
gYVĕbXUfmi bhĭ`U`
VXJX ĭgk Y`VWfYX`
Zcfĭb`U`gUZY`
UbX`gYVW`fY`
Ybj ĭfcba Ybh`

K Y`dfca cHY`VXJXfYbĭŕĭj YgZ`YX`k ĭĥ`Ui [\HYfzd`Unz`cj YžgYW fĭmžgUZYmžg ddcflžUbX`dYfa UbYbVW`"



Í K Y \ U j Y ' b c [f Y U H f f Y g d c b g] V]] h m i h U b
' Y b g j f j b [' h Y k Y ' ! V Y] b [' c Z c i f a c g h
' j i ' b Y f U V Y ' W X] X f Y b ' I '

r F Y d " >] a ' A W B Y f a c h Ø ! K U g \ Ö
X i f j b [' U ' W c b [f Y g g j c b U " \ Y U f j b [' .
h c ' d f c a c h Y ' W X] X k Y ' ! V Y] b [

K Y ' X c ' h j g g c ' W X] X f Y b ' W U b ' h f i g h

5 GF C B ; : C I B 8 5 H € B

A € G € B . ' .

j "Dfca chY hAY XY j YfmcZ \ [\ ei U] mZ W h i fU m fY g d c b g j Y Z ZJa] m W b h Y f X g Y f j M W g h c W X] X f y b k \ c \ U j Y Y I d Y f y b W X c f U f Y U h f g c Z U V i g Y z b Y [Y W z c f X Y d Y b X Y b W z U b X h Y] f Z J a]] Y g "

j "Dfcj] X Y W c a d Y h Y b W h i V U g Y X h f U] b] [d f j a U f] m i t c h Y d i V] W U [Y b W h i d f c Z Y g j c b U g W U f Y [j Y f g z U b X U X c d h j Y d U f y b h g k \ c g Y f j Y h Y a "

j "7 c U V c f U h Y k] h c h Y f g Y f j] W d f c j] X Y f g h c d f c a c h Y h A Y X Y j Y f m c Z W c a d Y h Y b W h i V U g Y X h f U] b] ["

j "5 X j c W U h Y z c f d i V] W d c] W h i U b X d f U W h Y W g U b X U f X g h U h f Y Z Y W h V Y g h W] X k Y Z U f Y d f U W h Y W "

G Y H] b [h Y G U b X U f X ' .

: c f c j Y f h k Y b l m m Y U f g z h Y C \] c : 7 \] X ' K Y Z U f Y h f U] b] [D f c [f U a h g f C 7 K H D E f Y g c i f W g U b X a c X Y g \ U j Y g y h h Y g U b X U f X z c f h f U] b] [d f c [f U a g i g Y X V m g U h Y U b X d f c j] b W U d i V] W W X] X k Y Z U f Y c f [U b] h U h c b g h f c i [\ c i h B c f h ' 5 a Y f W U z U g k Y U g] b g j Y f U c h Y f W c i b h f] Y g k c f X k] X Y "

9 a d \ U g h] b [G n g Y a ' 7 \ U b [Y

h A Y C 7 K H D i g Y g h f U] b] [U g U W U h U m g h c d f c a c h Y U f [Y g W U Y W U b [Y] b c f X Y f h c U W] j Y V Y g h d f U W h Y W h f c i [\ c i h h Y W] X k Y Z U f Y g n g Y a " I g] b [U g U b X U f X h X ' I b j Y f g Y c Z 7 c a d Y h Y b W Y g ! U W c a d f Y \ Y b g j Y] g] b [c Z h Y d f Y f e i] g h _ b c k Y X [Y U b X g] g b Y Y X Y X h c U W] j Y V Y g h d f U W h Y W] b W] X k Y Z U f Y ! h Y C 7 K H D b c h c b m X Y Z b Y g V Y g h d f U W h Y W z V i h d f c j] X Y g h Y k c f z c f W k] h h Y _ b c k Y X [Y U b X g] g h c U W] j Y] h h Y b Y k m f Y j] g Y X U b X Y I d U b X Y X ' I b j Y f g Y c Z 7 c a d Y h Y b W Y g W U b V Y j] Y k Y X U h k k k " c W k h d " W c a "

9 b g f] b [G U b X U f X] h U h c b ' K \] Y F Y g d c b X] b [h c b X] j X i U ' B Y Y X g

C 7 K H D d f c [f U a a] b [V U U b W g h k c W c a d Y h] b [V i h Y e i U m W c a d Y] b [d f c f] h Y g h Y g U b X U f X] h U h c b c Z h f U] b] [h c Y b g f Y W c a a c b j U i Y g z g U b X U f X g c Z d f U W h Y W z U b X a Y h c X g h f c i [\ c i h h Y k c f z c f W / U b X h Y W U d U W] m i t c f Y g d c b X h c i b] e i Y] b X] j X i U z c W U z U b X f Y [] c b U h f U] b] [b Y Y X g "

; Y H] b [h Y I F] [\ h D Y c d Y I h c h Y I F] [\ h f U] b] [I U h h Y I F] [\ h H a Y I

b X] j X i U h f U] b] [B Y Y X g 5 g y g a Y b h g f # B 5 g U f Y i g Y X V m h A Y C 7 K H D h c] X Y b h z m d f c f] m h f U] b] [b Y Y X g] b h Y g n g Y a z k \ U h f U] b] [k] V Y c Z Y f Y X h c a Y Y h h Y g Y b Y Y X g z U b X k \] W g U Z z k] U h Y b X " 5 e i U f h Y f m d U b b] b [W h W Y Y b U V Y g h Y C 7 K H D h c U X X f Y g b Y Y X g] b U h a Y m a U b b Y f " 6 m Y I d Y b X] b [] h g Y f c i f W g c b \] [\ d f c f] m b Y Y X g z g U Z Z U h Y b X c b m b Y Y X Y X h f U] b] [" h] g Y b g f Y g h Y [f Y U h Y g h d c g] V Y f Y h i f b c b C \] c h g h f U] b] [] b j Y g a Y b h "



8Yj Y'cd]b['<][\ 'mG_] 'YX 'fU]bYfg'

H.Y'C 7K HD'a U]bHU]bgUb'UWHj Y'fU]bYfdcc`cZcj Yf' \$\$'\ [\ 'm g_] 'YX 'fU]bYfg' C 7K HD'fU]bYfg'a i ghXYa cbgfUHY' YIdYfhWc bH'bh _bck 'YX[Y'zk Y'!XYj Y'cdYX 'fU]b]b['g_] 'g'zUbX'd fUWHjW' YIdYfjYbW']b' hY'Wca dYH'bwmiUfYUg'h YmiH'UW' "DfcgdYWHj Y'fU]bYfg'UfY' f][cfc i gmi gMYyYbYX'zYj U'i UHYX'zUbX'z' "miH'U]bYX' VY'Zc'fY' VY]b['Uddfcj YX'" 7cb]bi ci'ga cb]rc'f]b['UbX'HY'Wab]WU'Ugg]ghUbwW' Ybgj' fY'fU]bYfg' Wc'bg]ghYbhma U]bHU]b'\ [\ 'ei U']migtUbX'UfX'g'"

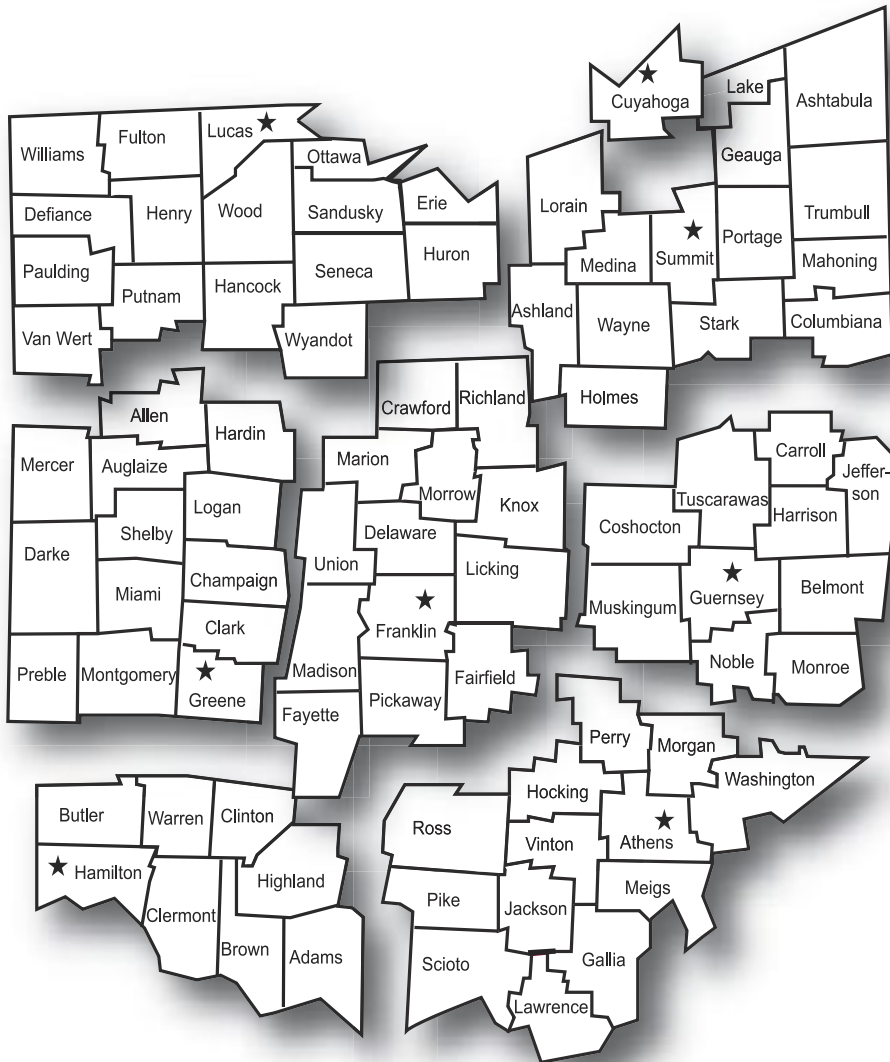
7ca a]H]b['hc'7c`UVcfU]hcb

H.Y'C 7K HD']g[i]XYX'Vm]hg'7YbhfU'GHY'f]b['7ca a]HYY'f7 G7 E'zU' YUXYfg\]d'UbX'XYW]g]cb!a U_]b['HY'Ua 'k \cg'Ya Ya VYfg'fYd'fYg'Ybhg'UHY' UbX'cWU'z'di V']WUbX'd'fj UHY'z'fi fU'UbX'i fVUbz'UbX'a UbU[Ya Ybh'UbX' g'UZZdYfgdYWHj Yg'"H.Y'7 G7 NgX]j Yfg]micZa Ya VYfg\]d'z'Wc`UVcfU]h] Y']bh'fXYdYbXYbW'z'UbX'Wca a]ra Ybh'hc' bY[c'h]U]h]c'b'UbX'Wc'bg'Ybg' g' Vi]X]b['z'd'fca c'hr'gc'i h]c'bg'h UhVYgh'UXX'fYgg'h'Y'X]j Yfg' 'bY'YX'g'UbX' dYfgdYWHj Ygc'ZC 7K HD'Wc'bg]h] Ybhg'"H.Y'C 7K HD'Ng]d'Uf'fYfg']bWi XY.

- i H.Y' C\]c' 8YdUf'ra Ybh'cZ>cV'UbX': Ua]mGYfj MW'g'fC 8> G'Wc!WU]fg'h.Y' C 7K HD'GHY'f]b['7ca a]HYY'UbX'a UbU[Yg'UbX'a cb]rc'fg'h.Y'Wc'bfUW'g' UbX'z' bX]b['Zc'f'h.Y'd'fc[fUa "
- i H.Y' Di V']W7 \]X'fYb'GYfj MW'g'5ggc'W]U]h]c'b'c'ZC\]c' fD7 G5C E'Wc!WU]fg'h.Y' C 7K HD'GHY'f]b['7ca a]HYY'UbX'UXj cWUHY'g'z'f'g'U'Z' W'X'fYb'z'g'U'V'Y' ZJa]Y'g'z'UbX'g' ddc'f]j Y'Wca a i b]h]Y'g'z'UbX'Zc'f'h.Y'b'Y'YX'gc'Z'Wc'i b'm'W'X' k Y'Z'fY'U[Yb'W]Y'g'UbX'h'Y]f'g'U'Z'
- i 9][\ h'FY[]c'bU' 'fU]b]b['7Yb'fY'fg'f'FH' g'z'cdY'fU'HY'X' V'm'Wc'i b'm'idi V']W' W'X'fYb'g'Y'fj MW'g'U[Yb'W]Y'g'z'X'Yb'h]z'm'UbX'UXX'fY'gg'h'Y'fU]b]b['b'Y'YX'g' c'Z'g'U'Z]b' h'Y]f'W'U'W'a Ybh'UfY'Ug'UbX'Ugg]gh]b'XYj Y'cd]b['z'd]c'h]b['z'UbX' Yj U'i Uh]b['fU]b]b['UWHj]h'Y'g'
- i H.Y' b'g]h] h'Y'Z'f'<i a Ub'GYfj MW'g'f'k G'z'h'Y'G'U'HY'fU]b]b['7cc'fX]b'U'hc'fz' ZUW]h'U'HY'g'UbX'Wc'c'fX]b'U'HY'g'U' d'fc[fUa 'UWHj]h'Y'g'z'XYj Y'cd'g'fU]b]b[' W'f'f'W'U'UbX'c'h'Y'f'fY'gc'i f'W'g'z'UbX'd'fcj]X'Y'g'Z'g'W'U'X'a]b]g'f'U]h]c'b'Zc'f'h.Y' d'fc[fUa "
- i :] Y' D'fj UHY'7 \]X'D'U'W]b['5[Yb'W]Y'g'Wc`UVcfU]h'k]h' h'Y'FY[]c'bU' fU]b]b['7Yb'fY'fg'hc'd'fcj]X'Y'fU]b]b['hc'UX'cd'h]c'b'g'U'ZZ'UbX'UX'cd'h] Y' ZJa]Y'g]b'di V']WUbX'd'fj UHY'U[Yb'W]Y'g'

K Y'Xc]h'z'f'W'X]X'fYb'Ng'\ Udd]bY'gg'

&\$\$+ "'''''' 85 MHC '85 M



H fci [\ci h&\$\$+žC \]cŃj
 Y] [\hFH7 ggYfj YX '(ž +('
 VW]X 'k Y`ZUFY`WUgYk cf_Yfgž'
 gj dYfj]gcfgž'UbX`UXa]b]gfhc'fg/
 UbX`%(\$ž) -' `ZcgYf'UbX`UXcdh]j Y`
 dUFYbhj'

H`Y`C`7`K`HDŃjY] [\h'FY []c`bU`'fU]b]b ['7`Y`bhY`fg`f`H7`g`
 UfY`fY`gd`c`bg]V`Y`Zc`f`h`Y`Vi`X [Y]h]b [ž`g`W`Y`X`i`]b [ž`fY [!`
]g`f`U`h`c`b`ž`U`b`X`'U`X`a`]b]g`f`U`h`c`b`c`Z`W`]X`'k`Y`Z`U`f`Y`!`f`Y`U`h`Y`X`
 f`U]b]b ['k`]h`]b`h`Y`f`f`Y []c`bgž`U`b`X`'Zc`f`h`Y`d`f`c`X`i` W]h`c`b`
 c`Z`e`i` U`f`h`f`m`h`f`U]b]b ['W`Y`b`X`U`f`g`'

FH7`g`a` U]b]b]b`W`c`g`'d`U`f`b`Y`f`g`]d`g`k`]h`Y`U`W`'c`Z`h`Y`f`
 W`c`i` b]h`Y`g`h`c` \Y`d`'U`g`Y`g`g`U`b`X`'f`Y`g`c`b`X`'h`c`'h`Y`i`b]e`i`Y`
 f`U]b]b]b ['b`Y`Y`X`g`c`Z`h`Y`f`W`U`h`W`a`Y`b`h`U`f`Y`U`g`'H`f`c`i` [\`
 a`c`b`h`m`c`7`K`H`D`'7`Y`b`h`U`'G`h`Y`f]b ['7`c`a`a`]h`Y`'a`Y`Y`H`
]b [g`U`b`X`'b`i`a`Y`f`c`i`g`k`c`f`_`h`Y`U`a`'a`Y`Y`h]b [gž`F`H7`g`U`g`c`
 W`c`b`f]Vi`h`Y`'U`b`X`'d`f`c`j`]X`Y [i`]X`U`b`W`'h`c`g`U`h`Y`k`]X`Y`
 d`U`b`b]b []b]h]U`h]j`Y`gž`U`b`X`'\Y`d`'X`Y`j`Y`c`d`'d`c`'W]Y`g`U`b`X`
 d`f`c`W`X`i`f`Y`g`ž`c`f`h`Y`'X`Y`]j`Y`f`m`c`Z`h`U]b]b [''

★ @WU]c`b`c`Z`F`H7`

7 YbfU`C\]c FH7
: fUb_]b 7 ci blm
GYfj YX`-' *'GUZ
UbX`%ž+* +': cgYf#
5Xcdh]j Y`DUfYbhg

7 fUk Zc fX
8Y`Uk UfY
: U]fZ]Y`X
: UmY`hY
: fUb_]b
?bcI
@W_]b[
A UX]gc b`
A Uf]c b
A cffck
D]W_Uk Um
F]M`UbX
I b]c b

ž`&\$\$+ž7 C FH7 `Y`X`g]l`hU]b]b[`gYgg]c b g`
Zc f a UbXUHYX`fYdcfhYfgk]h`a`c fY`h`Ub`
` \$\$`Wc`a`a`i`b]midUfthYfgdUfth]M]dU]h]b[``
7 ca`a`Ybhg`fY[UfX]b[`VYbY]Z]hgZc a`
UthYbX]b[`h`Y`k`c`f`g`c`d`g`k`Y`f`j`Y`f`m`
d`c`g`h]j`Y`"ž`h`Y`Z`h`i`f`Y`ž`h`Y`g`Y`h`U]b]b[`g`k`]"
Wc`bh]bi`Y`h`c`V`Y`c`Z`Y`f`Y`X`c`b`U`e`i`U`f`h`f`m`
V`U`g`g`7`C`F`H`7`U`g`c`c`g`h`Y`X`h`Y`7`c`i`b`W]`
c`Z`5`W`W`f`Y`X`]h`h`c`b`h]j,`h`9`X`h]c`b`G`h`U`b`X`U`f`X`g`
h`U]b]b[`]b`8`Y`W`a`V`Y`f`c`Z`&\$\$+`h`Y`h`U]b]b[
]b[`k`U`g`Wc`!`g`d`c`b`g`c`f`Y`X`V`m`h`Y`C`\<`c`8`Y`!
d`U`f`a`Y`b`h`c`Z`>c`V`U`b`X`:`U`a`]m`G`Y`f`j`]W`g`ž`h`Y`
D`i`V`]W`7`\<`]X`f`Y`b`G`Y`f`j`]W`g`5`g`g`c`W`]U`h]c`b`c`Z`
C`\<`c`ž`U`b`X`:`f`U`b`_]b`7`c`i`b`l`m`7`\<`]X`f`Y`b`G`Y`f`j`
j`]W`g`"ž`U`X`X`]h]c`b`h`c`g`d`c`b`g`c`f`Y`d`f`Y`g`Y`b`h`U`!
h]j`Y`g`ž`g`j`Y`b`c`h`Y`f`D`i`V`]W`7`\<`]X`f`Y`b`G`Y`f`j`]W`
5[`Y`b`W`]Y`g`k`Y`f`Y`d`f`Y`g`Y`b`h`Y`X`"

7 C FH7 `k`U`g`\<`c`g`ž`]b`&\$\$+ž`h`c`U`g`d`Y`W`]U`
h`U]b]b[`X`Y`g]l`b`Y`X`Z`c`f`X`]f`Y`W`h`c`f`g`Y`b`h]h`Y`X`ž`
I`<c`k`h`c`K`c`f`_`k`]h`h`Y`A`Y`X`]U`I`K`]h`h`Y`
g`d`d`c`f`h`c`Z`c`h`Y`f`F`H`7`g`ž`h`]g`h`U]b]b[`k`U`g`
U`h`Y`b`X`Y`X`V`m`+`X`]f`Y`W`h`c`f`g`Z`c`a`U`W`f`c`g`g`
C`\<`c`"

k k k "cVW h d"bYh#Vc fW h a`

9Ugh7 YbfU`C\]c FH7
; i YfbgYm7 ci blm
GYfj YX`&%`'GUZ
UbX`)`%`': cgYf#
5Xcdh]j Y`DUfYbhg

6Y`a`c`b`h
7`U`f`c`
7`c`g`\<`c`W`h`c`b`
;`i`Y`f`b`g`Y`m`
<`U`f`f`]`g`c`b`
>`Y`Z`Y`f`g`c`b`
A`c`b`f`c`Y`
A`i`g`_]b[`i`a`
B`c`V`Y`
H`g`W`f`U`k`U`g`

ž`U`X`X`]h]c`b`h`c`h`Y`U`f`f`U`m`c`Z`h`U]b]b[`c`Z`
Z`Y`f`Y`X`f`Y`[`i`U`f`m`ž`9`7`C`F`H`7`\<`Y`d`Y`X`Z`U`W]`!
h`U`h`Y`U`b`i`a`V`Y`f`c`Z`g`d`Y`W`]U`]h`Y`X`h`U]b]b[`g`]b`
&\$\$+"97 C FH7`g`d`c`b`g`c`f`Y`X`]h]g`%`h`5`b`b`i`U`
9`U`g`h`f`b`C`\<`c`G`i`d`Y`f`j`]g`c`f`m`7`c`b`Z`Y`f`Y`b`W`]b`
A`U`f`W`&\$\$+ž`k`]h`(`&d`U`f`h]M]d`U`b`h]g`Z`c`a`%`
W`c`i`b`h]Y`g`Y`d`f`Y`g`Y`b`h`Y`X`"5`h`h`Y`f`Y`[`]c`b`h]j`
'`f`X`5`b`b`i`U`":`c`g`h`f`7`c`b`Z`Y`f`Y`b`W`ž`%`\$`Z`c`g`Y`f`
d`U`f`Y`b`h]g`Z`c`a`%`&`X`]Z`Y`f`Y`b`h`W`c`i`b`h]Y`g`h`c`c`_`
U`X`j`U`b`h`U`[`Y`c`Z`h`Y`%`\<`c`i`f`g`c`Z`h`U]b]b[`i`
c`Z`Y`f`Y`X`c`b`h`c`d`]M]g`]b`W`i`X`]b[`U`h`U`W`a`Y`b`h`ž`
5`d`d`U`U`W`]U`b`W`h`i`f`Y`ž`U`b`X`d`U`f`Y`b`h]b[`i`
W`U`"Y`b[`Y`g`5`g`d`Y`W`]U`h`U]b]b[`Z`c`f`Z`c`f`Y`b`g`W`
]b`h`Y`f`j`Y`k`Y`f`g`Y`b`h]h`Y`X`ž`6`Y`m`c`b`X`h`Y`g`j`Y`b`W`ž`
k`U`g`\<`Y`X`c`b`h`c`c`W`W`U`g`c`b`g`]b`&\$\$+ž`U`b`X`
9`7`C`F`H`7`g`d`d`c`f`h`Y`X`A`9`D`5`A`c`b`]h`c`f`g`V`m`
g`d`c`b`g`c`f`]b[`h`k`c`F`c`i`b`X`h`U`V`Y`8`]g`W`g`g`c`b`g`
]b`&\$\$+"`

ž`&\$\$+ž7 C FH7`Y`I`h`Y`b`X`Y`X`]h]g`d`f`c`[`f`U`a`
c`Z`e`i`U`]m`i`U`g`g`f`U`b`W`a`c`b`]h`c`f`]b[`h`c`%`
h`U]b]b`Y`f`g`]b`h`Y`Z`c`g`h`f`d`f`c`[`f`U`a`"A`c`b`]h`c`f`]b[`i`
]b`W`i`X`Y`X`c`V`g`Y`f`j`U`h]c`b`U`b`X`Z`Y`X`V`U`W`h`c`
Y`U`W`h`U]b]b`Y`f`97 C FH7`i`d`[`f`U`X`Y`X`W`c`i`b`l`m`i`
h`U]b]b[`f`c`c`a`g`h`c`Y`b`g`f`Y`h`Y`W`b`c`c`[`m`]g`
W`c`b[`f`i`Y`b`h`h`f`c`i`[`\<`c`i`h`h`Y`f`Y`[`]c`b`"C`b`]b`Y`
f`Y`[`]g`h`U`h]c`b`U`b`X`U`Z`"U`f`f`U`m`c`Z`k`Y`V`!
V`U`g`Y`X`h`U]b]b[`g`Y`f`j`]W`g`k`Y`f`Y`U`g`c`Z`"m`
]a`d`Y`a`Y`b`h`Y`X`U`h`97 C FH7`]b`&\$\$+"`

k k k "cVW h d"bYh#Vc fW h a`

BcflA 7YbfU`C\]c FH7
7i nU\c[U7ci blm
GYfj YX', ' - 'GUZZ
UbX' - %\$: cgYf#
5Xcdhij Y'DUFYbhrj

7i nU\c[U

HAY`hYa Y`ZcfB7CFH7 Nj&\$\$+' fX'5bbi U`
: cghYfDUFYbh7 cbZYfYbWY`k UgA YbX!
]b[: Ua]mi: YbWYg`H`jghfYfY!XUmYj Ybhi
ZYUhi fYX`U`gdYW]U`Wc`UVcfUhc b`k`]h`
h`Y`I`"G`A`Ufg\U`NjGYfj]WYzWU`YX`h`Y`
; Ub[`FYg]gUbwW`9Xi WUhc b`UbX`fU]b]b[`fj
"F"9"5`Hf`d`fc[fUa`""H`jgWc`UVcfUhc b`
dYfa`]hYX`U[Y!gdYW]Z]WZc`ghYfW]XfYb`
UbX`Zc`ghYf`d`UfYbhrj`hc`VY`fU]bYX`hc[Y`h`Yf`
cb`h`Y`X`Ub[YfgcZ[Ub[g]UbX`\ck`hc`
_YYd`W]XfYb`gUZ"

BchYX`Ui`h`c`f`z`f`Y`g`U`f`W`Y`f`z`UbX`i`b`j`Y`f`g`l`m`
d`f`c`Z`Y`g`g`f`z`8`f`"Fi`h`A`W`f`c`m`z`k`U`g`h`Y`&\$\$+`
_YmbchY`gdYU_YfZcfhY`B7CFH7 Nj(h`
5bbi U`F]j Yfg]X`Y`Gma`dcg]i`a`""H`Y`Wc`b`Z`Y`f`
YbWY`\UX`a`U]`ja`i`a`W`U`d`U`W]m`f`Y[]g`f`U`!
h`c`b`UbX`Z`Y`U`h`f`Y`X`U`Y[U`f`U`W`h`c`b`7`5`D`H`5`
Y[]g`U`h`c`b`""5`gdYW]U`Zc`fi`a`cb`A`9D5`
Y[]g`U`h`c`b`k`U`g`U`g`c`\Y`X`Zc`f`c`g`h`Y`f`<`ca`Y`
FYgc`i`f`W`g`U`Z`U`b`X`5`X`c`d`h`c`b`k`c`f`_`Y`f`g`

k k k "cVW h d"bYh#bWc fW h a`

BcflA YUghC\]c FH7
G a a]h7ci blm
GYfj YX' - ' , 'GUZZ
UbX`&z - \$: cgYf#
5Xcdhij Y'DUFYbhrj

5g\`UbX
5g`fU`Vi`U`
;`YU`i`[`U`
<c`a`Y`g`
@`U`_`Y`
@`f`U`]`b`
A`U`\`c`b`]`b`[`
A`Y`X`]`b`U`
7`c`i`a`V`]`U`b`U`
D`c`f`U`[`Y`
G`h`U`f`_`
G`i`a`a`]`h`
H`i`a`V`i`
K`U`n`b`Y`

h`&\$\$+z`B`9`C`F`H`7`d`f`c`j`]`Y`X`Y`]`b`b`c`j`U`h`j`Y`z`
W`c`a`d`Y`h`b`W`h`X`f`j`Y`b`f`U`]`b`]`b`[`Z`c`f`h`Y`g`U`Z`Z`
U`b`X`Z`c`g`Y`f`d`U`f`Y`b`h`g`c`Z`h`Y`%(!`W`c`i`b`l`m`
f`Y`[`c`b`"h`Z`c`f`a`U`h`c`b`[`U`h`Y`f`Y`X`Z`c`a`Z`c`W`g`
[`f`c`i`d`g`U`b`X`X`U`H`Z`c`a`]`b`X`]`]`X`i`U`f`U`]`b`!
]`b`[`b`Y`Y`X`g`U`g`Y`g`g`a`Y`b`h`z`f`Y`g`h`Y`X`]`b`b`Y`k`m`
X`Y`j`Y`c`d`Y`X`f`U`]`b`]`b`[`g`]`b`W`i`X`]`b`[`z`D`c`h`z`D`]`g`
U`b`X`h`Y`7`\]X`D`f`c`h`W`h`j`Y`7`U`g`Y`"B`Y`k`
f`U`]`b`]`b`[`Z`c`f`Z`c`g`Y`f`U`b`X`U`X`c`d`h`j`Y`d`U`f`Y`b`h`j`
]`b`W`i`X`Y`X`."h`Y`f`j`Y`b`h`c`b`g`k`]`h`7`\]X`f`Y`b`K`\c`
@`Y`/`G`Y`U`/`8`Y`U`]`b`[`k`]`h`9`l`d`c`g`j`Y`7`!`
X`f`Y`b`/`D`Y`Y`_`5`6`c`c`U`b`X`h`Y`H`Y`f`f`Y`Y`h`c`g`
A`U`b`U`[`]`b`[`6`Y`\`U`j`]`c`f`c`Z`A`U`f`Y`U`H`Y`X`h`Z`U`b`h`j`
U`b`X`h`c`X`X`Y`f`g`/`7`f`c`g`g`7`i`h`f`U`"g`g`Y`g`U`b`X`
8`j`Y`f`g`l`m`g`g`Y`g`]`b`G`V`g`h`i`h`Y`7`U`f`Y`"

B`9`C`F`H`7`\`c`g`h`Y`X`g`j`Y`f`U`"i`b`]`e`i`Y`f`U`]`b`]`b`[`
]`b`]`h`U`h`j`Y`g`Z`c`f`g`U`Z`]`b`&\$\$+`U`d`]`c`h`f`U`]`b`!
]`b`[`Z`c`f`6`Y`m`c`b`X`h`Y`G`]`Y`b`W`Y`!`D`U`f`h`z`U`b`
U`X`j`U`b`W`X`Z`c`f`Y`b`g`l`W`]`b`h`Y`f`]`Y`k`]`b`[`W`c`i`f`g`Y`
c`Z`Y`f`Y`X`h`f`c`i`[`\`h`Y`C`\]c`B`Y`h`k`c`f`_`c`Z`
7`\]X`f`Y`b`N`j`5`X`j`c`W`U`W`m`7`Y`b`h`Y`f`g`z`U`b`X`9`h`!
W`U`"g`g`Y`g`Z`c`f`f`U`]`b`Y`f`g`B`9`C`F`H`7`W`c`UV`c`!
f`U`H`Y`X`k`]`h`h`Y`B`c`f`h`A`Y`U`g`h`C`\]c`5`X`c`d`h`c`b`
G`Y`f`j`]`W`Y`g`]`b`W`c`!`g`d`c`b`g`c`f`]`b`[`h`Y`f`b`U`h`c`b`U`
5`X`c`d`h`c`b`"a`d`]`W`U`h`c`b`g`Z`c`f`7`\]X`K`Y`Z`U`f`Y`
Z`c`f`U`X`c`d`h`c`b`d`f`c`Z`Y`g`g`c`b`U`g`5`Z`c`i`f`l`d`U`f`h`h`!
X`Y`d`Y`b`X`Y`b`h`@`j`]`b`[`f`U`]`b`]`b`[`k`U`g`X`Y`j`Y`c`d`Y`X`
k`]`h`h`Y`b`Z`c`g`Y`f`W`]`X`f`Y`b`U`b`X`h`Y`]`f`Z`c`g`Y`f`
d`U`f`Y`b`h`j`U`g`g`]`b`]`b`X`Y`d`Y`b`X`Y`b`h`]`]`b`[`g`]`g`z`
Y`l`d`c`f`]`b`[`W`U`f`Y`f`c`d`h`c`b`g`z`U`b`X`X`Y`j`Y`c`d`]`b`[`
U`b`Y`a`U`b`W`d`U`h`c`b`d`U`b`"

k k k "cVW h d"Vc a #bYcfW h a`

K Y`X`c`]`h`i`c`_`Y`Y`d`W`]`X`f`Y`b`g`U`Z`"

BcfhAk YghC \]c`FH7
@ WUg7ci blm
GYfj YX`(), `GUZZ
UbX`- *\$` : cgYf#
5Xcdhij Y`DUfYbfg

8Y ZUbWV
9fjY
: i`rcb
<UbWcW_
<Ybfm
<i fcb
@ WUg
C HUK U
DUi`X]b[
Di hbUa
GUbXi g_m
GYbYWV
J Ub`K Yfh
K`]Ua g
K ccX
K mUbXch

HAY`7ca dFY\Ybgj] Y`5ggYgga YbhD`Ubb]b[
A cXY`z`bHYfja`Gc`i`h]cb`f7`5DA`-G`]b]h]U!
h] Y`k`Ug`d`fca`]bYbh]b`BK`C`FH7`]b`&\$+\$+`"
8i`f]b[`h`Y`Z]fgh\U`ZcZ`h`Y`mY`Ufz`BK`C`FH7`
g`ddc`fHYX`%`h`fY`!XUm7`5DA`-G`a`d`Y!
a`YbhU]h]cb`k`cf_g`cd`g`U`7`5DA`-G`H]b]b[`
cb`7`cbhY`bhz`UbX`U`7`5DA`-G`k`cf_g`cd`
XYg]`bYX`g`dY`WZ]WU`mZc`f`G`dY`fj`]g`c`f`g`"
BK`C`FH7`d`U`f`b`Y`f`Y`X`k`]h`h`Y`G`c`i`h`k`Y`g`i`
A`]W`][`U`b`7`\\X`f`Y`b`N]g`H`U`i`a`U`5`gg`Y`g`g`a`Y`bh`
7`Y`bh`Y`f`h`c`]b`h`c`X`i`W`U`h`f`Y`!a`c`X`i`Y`h`U]b]b[
]b[`g`Y`f`Y`g`z`7`f`Y`U`h]b[`U`H`U`i`a`U`-`b`z`c`f`a`Y`X`
7`\\X`K`Y`Z]f`Y`D`f`U`W`h]W`Z`U`b`X`g`d`c`b`g`c`f`Y`X`U`
a`i`h]X`]g`W`d`]b`U`f`m`W`c`b`Z`f`Y`b`W`7`\\X`f`Y`b`N]g`
A`Y`a`c`f`m`U`b`X`G`[`[`Y`g`h]V`]m`h`U`h`d`i`"Y`X`
d`U`f`h]W`d`U`b`h`g`Z`f`c`a`h`f`c`i`[`\\c`i`h`h`Y`f`Y`[`]c`b`"
BK`C`FH7`U`g`c`W`c`"U`V`c`f`U`h`Y`X`k`]h`h`Y`
C`\\c`B`Y`h`k`c`f`_`c`Z`7`\\X`f`Y`b`N]g`5`X`j`c`W`U`W`i`
7`Y`bh`Y`f`g`h`c`Y`b`W`c`i`f`U`[`Y`h`Y`X`Y`j`Y`c`d`a`Y`bh`
c`Z`a`i`h]X`]g`W`d`]b`U`f`m`Z`c`f`Y`b`g]W]b`h`f`j`]Y`k`]b[`
g`_`g`U`b`X`d`f`c`j`]X`Y`X`h`k`c`g`Y`g`g]c`b`g`c`Z`6`Y`m`c`b`X`
h`Y`G`j`Y`b`W`V`i`DU`f`h`%`U`b`X`c`b`Y`g`Y`g`g]c`b`c`Z`
6`Y`m`c`b`X`h`Y`G`j`Y`b`W`V`i`DU`f`h`&`"h`Y`+`h`5`b`!
b`i`U`7`U`f`Y`[`]`j`Y`f`g`N`7`c`b`Z`f`Y`b`W`V`k`U`g`\\c`g`h`Y`X`
]b`C`W`c`V`Y`f`"h`Y`W`c`b`Z`f`Y`b`W`V`Z`Y`U`h`f`Y`X`
h`k`Y`j`Y`h`U]b]Y`f`g`U`b`X`k`U`g`k`Y`"U`h`Y`b`X`Y`X`V`m`
Z`c`g`Y`f`d`U`f`Y`b`h`g`k`\\c`Y`Z`i`Z`Y`]b[`]b`j`][`c`f`U`h`Y`X`
U`b`X`f`Y`!Y`b`Y`f`[`]n`Y`X`V`m`h`Y`]b`Z`c`f`a`U`h]c`b`h`Y`m`
f`Y`W`V`]`Y`X`U`h`h`Y`W`c`b`Z`f`Y`b`W`V`"

k k k "cWk hd"bYh#bk cffWfA ra`

Gci hYUghC \]c`FH7
5hYbg7ci blm
GYfj YX`&&+`GUZZ
UbX`) - : cgYf#
5Xcdhij Y`DUfYbfg

5hYbg
; U`]U
<cW]b[
>UW_gc b
@Uk fYbWV
A Y][g
A c f[Ub
DYffm
D]Y
F cgg
GW]c h c
J]b h c b
K Ug]b[h c b

b`>U`b`i`U`f`m`&\$+\$`z`G`9`C`F`H`7`\\c`g`h`Y`X`U`b`
C`8`>`G`-`b`h`U`_`Y`G`W`f`Y`Y`b`]b[`];`i`]X`Y`]b`Y`H`U`]b]b[
]b[`U`b`X`U`d`f`Y`g`Y`b`h`U`h]c`b`c`b`5`h`Y`f`b`U`h]j`Y`
F`Y`g`d`c`b`g`Y`]b[`i`n`i`G`9`C`F`H`7`W`c`!`g`d`c`b`g`c`f`Y`X`
8`Y`U`]b[`k`]h`h`Y`A`Y`X`]U`z`U`g`h`U`h`k`]X`Y`
k`c`f`_`g`c`d`d`f`c`j`]X`Y`X`Z`c`f`U`[`Y`b`W`h`X`]f`Y`W`h`c`f`g`z`
U`b`X`W`c`b`h]b]i`Y`X`h`c`\\c`g`h`e`i`U`f`h`Y`f`m`i`a`Y`Y`H`
]b[`g`i`c`Z`h`Y`D`7`G`5`X`]f`Y`W`h`c`f`g`Z`f`c`a`]h`g`f`Y`[`]c`b`"

b`U`b`Y`Z`c`f`h`c`]b`W`f`Y`U`g`Y`h`Y`b`i`a`V`Y`f`c`Z`
k`c`f`_`g`c`d`d`f`Y`g`Y`b`h`Y`f`g`Z`f`c`a`h`Y`G`c`i`h`Y`U`g`h`
C`\\c`U`f`Y`U`z`h`Y`G`9`C`F`H`7`]b`X`i`W`h`Y`h`k`c`
b`Y`k`f`Y`[`]c`b`U`"h`U]b]Y`f`g`Y`i`d`Y`f`Y`b`W`X`]b`
k`c`f`_`b[`k`]h`5`d`d`U`U`W`k`]U`b`Z`J`a`]j`Y`g`]b`h`c`
h`Y`h`U]b]b[`d`f`c`[`f`U`a`"

G`9`C`F`H`7`W`c`b`h]b]i`Y`g`k`]h`f`Y`[`]c`b`U`"b`Y`H`
k`c`f`_`b[`g`Y`g`g]c`b`g`c`Z`f`c`i`b`X`h`U`V`Y`X`]g`
W`g`g]c`b`g`c`b`]X`Y`b`h]Z]Y`X`]g`g`Y`g`"b`&\$+\$+`U`
b`Y`h`k`c`f`_`b[`g`Y`g`g]c`b`c`b`K`c`f`_`b[`k`]h`h`Y`
7`c`a`d`]U`b`h]j`]M`h]a`k`U`g`c`Z`Y`f`Y`X`"

g`j`]X`Y`b`W`V`!6`U`g`Y`X`!D`f`U`W`h]W`V`g`h`U`b`X`U`f`X`g`Z`c`f`
U`"k`c`f`_`g`c`d`g`d`f`Y`g`Y`b`h`Y`X`U`h`G`9`C`F`H`7`k`Y`f`Y`
]a`d`Y`a`Y`b`h`Y`X`]b`&\$+\$+`U`b`X`G`9`C`F`H`7`b`c`k`
\\U`g`k`]f`Y`g`g`W`c`a`d`i`h`Y`f`U`W`W`g`g`k`\\]W`Y`b`!
U`V`Y`g`d`U`f`h]W`d`U`b`h`g`h`c`W`X`Y`W`_`h`Y`]f`Y`!a`U`]g`
X`i`f]b[`k`c`f`_`g`c`d`V`f`Y`U`g`"

k k k "cWk hd"bYh#gYc fffWfA ra`

K Y`X`c`h`]g`g`c`W`X`]X`f`Y`b`W`U`b`\\U`j`Y`g`Y`W`f`]m`U`b`X`d`Y`f`a`U`b`Y`b`W`V`"

Gci ħk YghC\]c`FH7
<Ua]ħc b`7 ci bhm
GYfj YX`+-+`GHUZ
UbX`%ā, (+: cgYf#
5Xcdh]j Y`DUfYb]g`

5XUa g
6fck b
6i hYf
7 Yfa cbh
7]ħc b
<Ua]ħc b
<]] \`UbX
K UffYb

ħY`\\f]b[`cZa cfY ħUb`-\$`WUgYk cf_!
Yfg]b`U`ħk c!a cbħ`dYf]cX`Xi f]b[`&\$+\$`
fYei]fYX`ħY`GK C FH7`ħc`Xci V`Y`ħY`
gMAYXi`]b[`cZħY`Y][\ħa cXi`Y`7 UgY!
k cf_Yf7 cfY`ħfU]b]b[`gYf]Yg`cZYfYX`]b`U`
g]!a`cbħ`dYf]cX`"GK C FH7`U`gc`ZUW]ħUħ
YX`ħY`Ybħ]fY`7`\\X`7 UfY`7 cfY`ħfU]b]b[`gYf]Yg`ZcfħY]f`di V`]WU[YbWmW\]XfYb]g`
\ca Y`għUZ`

GK C FH7`Ŋg` fX`5bbi U`": cgYf`DUfYbh`
7 cbZYfYbW`\\UX`cj Yf`&\$`Zc`ghYf`dUf!
Yb]g]b`UħY`bXUbW`"ħk Ybmi`gYj Yb`
k cf_g`cdgk YfY`cZYfYX`Xi f]b[`ħY`
ħk c!XUmW`cbZYfYbW`": cgYf`dUfYb]g`
\UX`ħY`cddcfi b]ħmħc`YUfb`i`d`ħc`%(`
WfYX]ħ\`ci fgħc`k UfX`ħY]f`nY`UfmiħfU]b]b[`fYei]fYa`Ybh`

ħ`&\$+\$`ž`GK C FH7`għUZ`k cf_YX`cb`ħY`
XYj Y`cda Ybħc`ZħY`għUħY`Ŋg`Zfghk YV!
VUgY`X`YUfb]b[`a`UbU[Ya`Ybħg`ghYa`
f!ħfUW`ē`UbX`W`cbħ]bi YX`ħc`W`cbħ]vi ħY`
ħc`W`ci bmi]b]ħUħj`YgXYj Y`cd]b[`g_]g`
UbX`Vi]X]b[`g`fcb[YfħY`Ua`g`ZcfħY`
fY[]cbŊg`ZJa`]]Yg`UbX`W\]XfYb`"ħc`ja`!
dfcj Y`a`cfU`Y`]b`cbY`W`ci bhm`ž`cj Yf`\$\$`
għUZ`dUf]ħW`dUħY`X`]b`U`gY`gg]cb`ħc`\\Y`d`
ħYa`XYj Y`cd`VYħY`f`W`cd]b[`g_]g`

k k k "cWk ħd`W`a #gk cffWħa

K YghYfb`C\]c`FH7
; fYYbY`7 ci bhm
GYfj YX`)*)`GHUZ
UbX`%ā\$(%: cgYf#
5Xcdh]j Y`DUfYb]g`

5`Yb
5i [`U]nY
7 \Ua dU][b
7`Uf_
8Uf_Y
; fYYb
<UfX]b
@[Ub
A YfWf
A]Ua]
A c bħc`a Yfm
DfYV`Y
G`Y`Vm

ħ`&\$+\$`ž`ħY`K C FH7`g`ddcfħYX`ħY`Zc`!
`ck`]b[`gdYW]U`k cf_g`cdg`7 c`UVcfU!
ħ]cb`Zcf`Di V`]WUbX`Dfj UħY`5[YbW]Yg`
<ck`ħc`K`cf`_k`]ħ`ħY`A`YX]UzU`għUħY`
k]X`Y`j`Ybħ\\Y`X`]b`7`ci`a`Vi`g`GM`cc`
G`W`W`gg`DUħk`Ungħc`GY`Z`G`Z`M]Y`b`W`m
Zcf`<`i`a`Ub`GYfj`M`W`g`d`fc`Z`Y`gg]cb`U`g]b`
; fYYbY`7`ci`bmi`GħUħY[]WD`Ubb]b[`Zcf`;
fYYbY`7`ci`bmi`7`\\X`fYb`GYfj`M`W`
6c`UfX`/`9a`VfUW]b[`U`@`j`Y`@`_`Y`Bc`
C`ħ`Y`f`z`cb`UħUW`a`Ybħ]gg`Yg`UbX`6Y!
m`cbX`ħ`Y`G`fYbW`": cfYb]g`W`bħY`fj`Yk`]b[`ž`
]b`W`c`UVcfU]ħc`b`k`]ħ`ħY`C`\\c`BYħk`cf`
c`Z`7`\\X`fYb]g]5Xj`c`WUWm`7`YbħY`fj`

ħY`K C FH7`W`cbħ]bi YX`ħc`g`ddcfħU`
gYj Yb!W`ci bmiW`c`UVcfU]ħj`Y`c`ZY`f]b[`Zj`
Y`fci bX`g`c`Z`f`Yei]fYX`d`fY`gYfj`M`W`ħfU]b]b[`ħc`
d`fc`gd`Y`W`ħj`Y`Z`c`ghY`f`UbX`UX`cd!`ħj`Y`
d`UfY`b]g]"K C FH7`U`gc`ZUW]ħUħY`X`ei`U`f`ħ`f`ma`
Y`Y`ħ]b[`g`Zcf`U`"W`c`f`X`]b`U`ħc`fg`c`Z`W`U`f`Y`
]j`Y`fg]b`ħY`K`Y`ghY`fb`FY[]cb`ħc`X`]g`W`
gg`d`fY`gYfj`M`W`]gg`Y`g`UbX`fY`W`j`Y`cb!`
c]b[`ħfU]b]b[`ž`UbX`d`fc`Xi`W`X`UbX`X`]g`f`
Vi`ħY`"U`W`c`a`d`fY`Y`b`g]j`Y`": cgYf`DUfYbh`
ħfU]b]b[`FY`gc`i`fW`6cc`"ħ`]g`fY`gc`i`fW`
W`c`a`d`]Y`g]b`Z`c`a`U`ħc`b`c`b`DfY`gY`fj`
M`W`ħfU]b]b[`ž`c`ghY`f`i`b`X`U`a`Y`b!`ħU`
g`z`c`b![`c]b[`għUbX`U`f`X]ħY`X`ħfU]b]b[`ž`
U`"c`ZY`f]b[`g]b`ħY`j`U`f`ci`g`W`ci`bħY`g`V`m`
W`c`a`d`Y`ħ`b`W`m`U`f`Y`U`z`U`b`X`]b`Wi`XY`g`U`
ħfU]b]Y`f]g`d`Y`W]Z`W`g`Y`W`ħc`b`"

k k k "cWk ħd`bYħk cffWħa

&\$\$+'577CA D@€<A 9BHG



7 c f Y ' 7 i f f W ' U ' d f c j] X Y ' h Y ' Z f U a Y k c f _ Z c f I V Y g h d f U W h] W Y I ' V m] a d U f h] b [' h Y ' i b X Y f m] b [' d \] c g c d \ m z j U ' i Y g z U b X ' d f] b W] d ' Y g ' c Z I V Y g h d f U W h] W Y z ' U b X ' V m] b h f c X i W] b [' Z ' b X U a Y b h U ' U b X ' Y g g Y b h] U ' g _] g ' ' 7 U g Y k c f _ Y f g ' Y U f b ' U V c i h f Y ' U h] c b g \] d ' X Y j Y ' c d a Y b h z U g g Y g g a Y b h g z W U g Y ' d ' U b b] b [z U b X '] b h Y f j] Y k] b [" ' H Y m i U ' g c ' Y U f b ' W X] X ! k Y ' Z U f Y ' g d Y W] Z W g _] g z g ' W X ' U g f Y W c [b] h] b [' U b X '] X Y b h] Z m] b [' a U ' h f Y U h a Y b h z U g g Y g g] b [' f] g _ U b X ' g U Z Y h m z Z U a] m ! W W b h Y f Y X '] b ! \ c a Y ' g Y f j] W Y g z h Y ' h Y W X b c ' c [m c Z W X] X ' d ' U W W a Y b h z d f c a c h] b [' d Y f a U b Y b W W ' Z c f W X] X f Y b z U b X ' k c f _] b [' k] h ' Z c g h Y f z U X c d h j] Y z U b X ' _] b g \] d ' W U f Y [] j Y f g ' ' 7 c f Y ' h f U] b] b [' Z c f ' g ' d Y f j] g c f g U b X ' a U b U [Y f g ' \ Y ' d g ' h Y a ' i b X Y f g h U b X ' h Y] f ' c ' Y ' U g ' Y U X Y f g z V c h '] b ' h Y ' U [Y b W m i U b X '] b ' h Y] f ' i b] h z U g ' h Y m ' Y U f b ' U V c i h c f [U b] h U h] c b U ' X Y j Y ' c d a Y b h d Y f g c b b Y ' Y j U ' i U h] c b g z W c U W X] b [' U b X ' a Y b h c f] b [z U b X ' g ' d Y f j] g] c b ' c Z W U g Y k c f _ ' d f U W h] W Y g ' "

7 c f Y ' h f U] b] b [. ' ' H Y ' : c i b X U h] c b ' Z c f ' 5 ' ' h f U] b] b [

H Y ' 7 U g Y k c f _ Y f 7 c f Y ' 7 i f f W ' i a z b c k ' W c b g] h] b [' c Z Y [\ h ' a c X i ' Y g z h f Y Y ' Y U f b] b [' ' U V g z Z c i f d f Y ! h f U] b] b [' U g g] [b a Y b h g z U b X ' h f Y Y ' d c g h f U] b] b [' U g g] [b a Y b h g z k U g ' g m g h Y a U h] W U ' m f Y j] Y k Y X '] b ' & \$ \$ + V Y Z c f Y ' V Y] b [' g ' V a] h Y X ' h c ' h Y ' C \] c ' 8 Y ! d U f r a Y b h c Z > c V ' U b X ' : U a] m G Y f j] W Y g ' h] g f Y j] Y k '] b W i X Y X ' Z Y X V U W _ Z f c a ' h f U] b Y f g z F H 7 ' g h U Z z Z c W ' g [f c i d g z d U f h] W d U b h Y j U ' i U h] c b g z U ' W c a d f Y \ Y b g j] Y ' U b U ' m g] c Z W ' h i f U ' W c a d Y h Y b ! W h z U b X ' U ' g ' f j Y m c Z Y j] X Y b W W ! V U g Y X ' d f U W h] W ' ' h f U] b Y f g k Y f Y ' d f Y d U f Y X ' h c ' Z U W]] h U h ' h Y ' f Y j] g Y X ' 7 c f Y ' W f f W ' i a ' Z c f] a d Y ! a Y b h U h] c b ' V Y [] b b] b ['] b ' & \$ \$, "

& \$ \$ + k U g ' U ' g c ' g d Y b h f Y j] g] b [' h Y ' g] ! a c X i ' Y ' G i d Y f j] g c f # A U b ! U [Y f 7 c f Y ' 7 i f f W ' i a ' U b X '] h g U W W c a d U b m] b [' d f Y ! U b X ' d c g h h f U] b] b [' f Y g c i f W Y g ' : Y Y X V U W _ Z f c a ' h f U] b Y f g z F H 7 ' g h U Z z h f U] b] b [' d U f h] W d U b h g z Z c f a U ' Y j U ' i U h] c b g U b X ' Z c W ' g [f c i d f Y g d c b g Y g z U b X ' f Y g ' h g c Z U ' W c a d f Y \ Y b g j] Y ' U b U ' m g] c Z W ' h i f U ' W c a d Y ! h Y b W m k Y f Y ' W c b g] X Y f Y X '] b ' h Y ' f Y j] g] c b " ' ' ' ' ' ' ' U X X] h] c b z h f U] b Y f g ' k Y f Y ' U ' g c ' d f Y d U f Y X ' h c ' Z U W]] h U h ' h Y ' f Y j] g Y X ' W f f W ' i a ' ' ' G h] ' W c b g] X Y f Y X ' h c ' V Y '] b ' h Y ' X f U Z h g U [Y z h Y ' G i d Y f j] g c f # A U b U [Y f 7 c f Y ' W f f W ' i a ' W c b h] b i Y g h c ' V Y ' Y j U ' i U h Y X ' Z c f U d d f c d f U h Y ' W c b h Y b h z d f U W h] W ' W X] X ' k Y ' Z U f Y ' U d d '] W U h] c b z U b X ' Y Z Y W h j] Y ' h f U] b] b [' g h U h Y [] Y g ' "

K Y ' X c ' h] g] g c ' W X] X f Y b ' W U b ' \ U j Y ' ' U i [\ h Y f ' "

Î 7i 'hi fU'7ca dYHYbWV """"WUb VY XYZbYX ""
 Ug'h Y WdUWimhc fY'UHY 'k]h' dYfgc'bg'Zca '
 Xj] YfgY 'W 'hi fYg']b 'U'gYbg]ghj Yz'fYgdYWWz 'z'
 UbX'dfcXi Wvj Y'k Umil

rFmW gUbX'<i [\Yg': JYX'; i]XY'hc '7\X'K YZfY



7i 'hi fU'7ca dYHYbWV 'HUG_ : cfWV

þ]rg'g'WcbX'mYUfzHAY'7i 'hi fU'7ca dYHYbWV 'HUG_ : cfWV'
 Wcbh]bi Yg'hc '\Y'd'a c] Y'hAY'C 7K HD'hc k UfX' [fYUHYf'W 'hi fU'
 Wca dYHYbWV 'Uhu""Yj Y'gcZhAY'dfc [fUa ""HAY'HUG_ : cfWV'k Ug'
]bj c] YX']b' C 7K HD'Ng'&\$+\$+ 'fU]bYf'9j Ybhz'k \]W' ZYUhi fYX'gY'g'
 gjc'bg'cb'A i 'hY'h]b]WD'UWV'a Ybh5WhUg'Ua YbXYX'z'fU]b]b[']b'
 Xj] YfgY 'Ybj]f'c]ba Ybhg'z'k cf_]b['k]h']a a] [fU]b]h]U]b]b['YY'
 Z]a]]Y'g'U]j c]X]b['W 'hi fU'Z]i l 'd'Ug'z'UbX'a U]b]h]U]b]b['Y'h]WU'
 d'fUW]h]W'gk \Yb'gY'fj]b['Xj] YfgY'd'cdi 'U]h]c'bg''HAY'HUG_ : cfWV'
 U'gc' VY [Ub'hAY'd'fc'W'gg'c'Z'fYj]g]b['C 7K HD'Ng'7i 'hi fY'UbX'
 8j] Yfg]m]fU]b]b['Z'c'f'7 Ug'k cf_Y'fg'UbX'G' dY'fj]g'c'fg'V'mig' f] Y'm]b['
 di V']W]W]X'k Y'Z]fY'g'm]h]a g'U'f'ci bX'hAY'W'ci b]f'm]h]c'XY'h]fa]bY'
 k \U'h]c'hAY'f'g'm]h]a g'U'fY'X'c]b[']b'hAY'U'fY'U'c'ZW 'hi fY'UbX'Xj] Y'f'
 g]m]fU]b]b[z'UbX'V'm]fYj]Yk]b['W 'hi fY'UbX'Xj] Y'fg]m]W'f]W'U']b'
 hAY'bc'b]d'fc'Z]h]UbX'W'c'fd'c'fU'h'U'fY'bUg'

þ '&\$+\$+z'hAY'HUG_ : cfWV '\Y'dYX'Xj] Y'fg]Z'mC 7K HD'fU]b]b['YZ'
 Z'c'f'g]b'U'bi a VY'f'c'Z'bYk 'U'fY'Ug''HAY'm]W'c'fX]b]U'h]X'U'gd'Y'W]U''
 W 'hi fY'UbX'Xj] Y'fg]m]fU]b]b['gY'gg]c'b'U'gd'U'f'hc'ZU'g'fU'h] []W'
 d'Ub'hc'fY'W'f]]h'e] U'Z]YX'A i g]a 'fU]b]Y'fg'Z'c'f] U'f]c]i g'k cf_g]c'd'g'
 HAY'm]U'gc'XYj Y'cdYX'Ub' C 7K HD'k cf_g]c'd'c'b'W]g'k cf_'k]h'
]a a] [fU]b]h]U]b]b['YY'W'X'fY'b'UbX'Z]a]]Y'g'UbX'Z'c'f] YX'
 W'c'U'V'c'fU'h] Y'h]Y'g'k]h'7ca a i b]m]fYz [YY'UbX'a a] [fU]h]c'b'
 GY'fj]W'g'UbX'6'f]X']b['FYz [YY'M'e]i h'UbX'7\]X'fY'b]Ng'GY'fj]W'g'
 k \c'ZYUhi fYX'hAY'k cf_'c'Z'hAY'C 7K HD'c'b']rg'k YV'g]h]"



:cgYf'UbX'5Xcdh]cb'HfU]b]b[

C 7 K HD'Z fñYfYI dUbXYX 'Wci fgy'cZYf]b[g]b'&\$\$+']b'hY'
:cgYf7UfY':i bXUa YbhU'ghfU]b]b['gyfYgVmXYj Y'cd!
]b['UbX'd]c]b['hk c'byk 'Wci fgy'gUXXfYgg]b['ZcghYf]b['
W]XfYb'k \c'\Uj Y'VYYb'gYI U'mUVi gYXžUbX']bZUbh'
UbX'hcXX'YfXYj Y'cda YbhUbX'hY'YZYWhg'cZUVi gy' UbX'
bY' 'YWH''Hk c'UXX]h]cbU''Wci fgy'gk YfY'ci h]bYX!'hY'XY!
j Y'cda YbhcZdfYgM'cc''UbX'gM'cc''U[Y'W]XfYb'UbX'
hY'XYj Y'cda YbhcZUXc'YgW'bhg''

H.Y': Ua]m-ñhYfj]Yk ; i]XYžU'dcW_Yh[i]XY'ZcfbYk 'Ug
gy'ggc'fg'hc' i gy']b[i]X]b['hY]f]b]hYfj]Yk'gk]h' d'fcgd'YWh] Y'
ZcghYfWUfY[]j Yfg'UbX'UXcdh] Y'dUfYbhgžk Ugž' 'm]bhY'
[fUH'X']b'&\$\$+']b'hc'hY'fYei]fYX'hfU]b]b['cZC \]c]h]UXcd!
h]cb'UbX'ZcghYfWUfY'UggY'ggc'fg''Gy'fj]W'g'Zcf'6]fñ' 'DUfYbhgž'
cbY'cZ'hY'fYei]fYX'5ggY'ggc'f'fU]b]b[gžk Ug'fYj]gYX']b'
&\$\$+'hc']b'Wc'fd'cfUH'Y'UXX]h]cbU'']b'Zc'fa U]h]cb'cb'k'cf_]b['
k]h']V]fñ'ZU'hY'fgž'Ugk Y''UgV]fñ' dUfYbhgžk \cgY'f] \]h'
UfY'VY]b['hY'fa]bUH'X'Vmh'Y'Wci fñ''hY'c'7K HD'U'gc'
XYj Y'cdYX'U'%'&! \ci f'W'ff]W' i a'ci h]bY'Zcf'UggY'ggc'fg'
k \c'\Uj Y'Wca d'YH'X'Vch' h]Y'fg'cZ5ggY'ggc'f'fU]b]b[žVi h'
\Uj Y'bch'Wca d'YX'k]h' hY'cb[c]b['hfU]b]b['fYei]fY'
a Ybhg'Zcf'UggY'ggc'fg'ci h]bYX']b'hY'c' \]c'5Xa]b]g'fU]h] Y'
7cXY''

K Y'Xc'h]g]gc'VX]XfYb'WU]b'fYH]b']bbcVW'bVW''

HfU]bYf'8Yj Y`cda Ybh

C bY`cZħY`C 7 K HDŃg[fYUHŃghUWWc a d]gla Ybhg]għY`
fYWfi]ra YbhžhfU]b]b[žUbx`a U]bhYbUbwW`cZUb`UWhj Y`dccc`
cZcj Yf' \$\$hfU]bYfgk \c`Uj Y`Wc bhYbhYI dYfhŃgY`]b`hcd]Mg
YggYbh]U`hc`Wk]X`k Y`ZUfY`"ħY`C 7 K HD`ZUW]fUHY`gU`fU]b!
]b[`cZHFU]bYfggY`fYg`hc`Yb\UbwW`hfU]bYfgŃg_]`gUbx`dfe!
j]XY`cb[c]b[`hYWk]WU`Ugg]gUbwW`hc`hfU]bYfg`& &\$\$+žħY`
hfU]bYfYj U`i Uhcb`g`fj Ymk Ug`fYj]gYXžk]ħ`ħY`bYk`žc`fa`
a`cfY`UWW`fUHY`mfYZYWh]b[`hfU]bYfUWhj]hYg]b`ħY`YUfb!
]b[`Ybj]fcb`a`Ybh`"ħY`cj YfU`"Uj YfU[Y`d`fYgYbhYfgWc`fY`
]b`&\$\$+k Ug`("ci`hcZU`dcgg]V`Y`) "\$`"7`ca`a`i`b]WU]hcb`
k]ħ`hfU]bYfgWc`bW`fb]b[`dc]M]Y`gž`bYk`]b]h]U]h] Y`gž`hfU]b]b[`
cddc`fhi`b]h]Y`gž`fY`gc`i`fW`gž`Ubx`]b`žc`fa`Uhcb`UfY`X]g]fVi`hYX`
ħ`fci`[\`ħY`C 7 K HD`HFU]bYf`@g]gY`fj`žU`f]Ubbi`U`bYk`gYH`
hYfž`ħY`C 7 K HD`k`YV`dU[Yž`Ubx`ħY`Ubbi`U`hfU]bYfYj`Ybh`

`ħY`C 7 K HD]g]Wc`a`a`]hYX`hc`a`U]b]U]b]b[`U`hfU]bYf`dccc`
ħ`Uh]g]W`fYbh]b`ħY`Z]Y`X`cZWk]X`k`Y`ZUfY`" & &\$\$+žC 7 K HD`
k`cf`_YX`k`]ħ`U`"7`UgYk`cf`_7`cfY`Ubx`G`dYfj`]gc`f#A`Ubu[Yf`
7`cfY`hfU]bYfg`hc`Ybg`fY`ħY`m\UX`W`fYbhYI dYf]YbW`c`f`hc`
UffU]b[Y`fY`Yj`UbhYI dYf]YbW`g]b`U`Wk]X`k`Y`ZUfY`U[YbWm`
5`g]a`]Uf`d`fc`W`gg]k`Ug]b]h]UHY`X`k`]ħ`U`"5`ggY`ggc`f`hfU]bYfg]b`
C` \`c`"

Hc` \Y`d`k`]ħ`g]fUHY`[]Wd`Ubb]b[žħY`C 7 K HD`X]g]fVi`hYX`
ħ`fY`Y`hfU]bYf`g`fj`Ymg]b`&\$\$+"ħY`Z]fgh`g`fj`Ymž`ħY`C 7 K HD`
HFU]bYf8Ya`c[fUd` \]WGi`fj`Ymž`k`Ug`XYj`Y`cd`YX`hc`d`fcj`]XY`
U`d`]W]h`fY`cZci`f`hfU]bYf`dccc`Ubx`hc`]XYbh]Zm[Udg]b`hY`fa`g`
cZX]j`Yfg]m`"ħY`gY`Wc`bX`g`fj`Ymž`ħY`C 7 K HD`7`i`"h`fU`
HFU]bYf`G`fj`Ymž`k`Ug`XYj`Y`cd`YX`hc` \Y`d`]XYbh]Zm`hfU]bYfg`
k`]ħ`YI`dYfhŃgY`cb`j`Uf]ci`gW`"h`fU`[fci`dg]b`C` \`c`Ubx`hc`
]XYbh]Zm`U`W`"h`fU`"m`X]j`YfgY`[fci`d`cZHFU]bYfgk` \c`Wci`X`
V`f]b[`ħY`j`U`i`Y`cZħY`f`X]j`YfgY`dYfgd`YWhj`Yg]b`hc`ħY`
hfU]b]b[`fcca`žc`f`Ubm]hcd]Wžc`f`k` \]Wk`ħY`m`UfY`ei`U`]ZYX`
hc`hfU]b`"ħY`C 7 K HD`U`gc`gY`bhci`hU`HFU]bYf8Yj`Y`cda`Ybh`
G`fj`Ym]h`[YhZYXVUW`žc`a`hfU]bYfg]UVci`h`ħY`hmd`Ygc`Z`
hfU]b]b[`ħY`mib`YXX`hc`Wc`bh]bi`Y`XYj`Y`cd]b[`Ubx`Yb`UbwW`
]b[`ħY`f]g_]`g`Ugd`fc`Z`gg]cb`U`hfU]bYfg`



↑ HAY'I bJj YfgjlmDUfthbYfgj d'Dfc[fUa Wc bhfVi hYg'hc hAY b'YXYX' dcc`cZdfcZYgg]cbU'g]b`C\cNgVW]X k Y'ZUFY'grghYa Vmidfcj]X!]b['YIWH]b['YXi WUhc bU`YI dYfjYbWVgZc f'g'i XYbthg]bhYfYghYX]b[k cf_]b['k]h' W]XfYb'UbX'ZUa]Ygk]h]b hAY W]X'k Y'ZUFY'grg hYa "'HAYgY'dUWYa Ybthg'k \]W d'fcj]XY'U[fYUHY'fYj Y'cZfU]b!]b['Zc f'g'i XYbthg]hUb'fUX]h]cbU`d'UWYa Ybthg'cZYfZg'hfUW]b['cddcfh b]h]Yg'hc 'Ya d'cna Ybhi dcb['fUXi Uh]cb"]

... r@pXU`<Y'a ZA GK z@GK z57 GK !!'C G' i DD'7 Ua di g7 ccfX]bU'cf

↑ HAYfY'jgU'WYUfUXj UbHU[Y]b'k cf_]b['k]h' U'I DD' [fUXi UHY'! g'i XYbthg\Uj Y'Wca d'YHYX'hAY'7CF9' hfU]b]b['bYXYX'Xi f]b['hAY ZfghmYUfcZYa d'cna Ybh]b'U'D7 G5'UbX'hAYmUfY'a cFY'dfYdUfYX'hc'gU'f'hAY' cV"]

rDUa'fYXZD7 G5'g dYfj]c:fz7 ci fgy' b]gfi W'cf



I b]j YfgjlmDUfthbYfgj d'Dfc[fUa

HAY'I bJj YfgjlmDUfthbYfgj d'Dfc[fUa 'fI DD'E'Wc b]bi Yg'hc d'fcj]XY' C\cNgDi V]W7 \]XfYb'GYfj]W'5 [YbW]Ygk]h' d'fcZYgg]cbU`WUgY! k cf_]gUZZk \c'UfY'gdYW]U`mYXi WUHYX'Zc'fWUfYfYfgj]b'W]X'd'fc! hYWHj Y'gYfj]Wg"'HAY'd'fc[fUa]jgU'dUfthbYfgj d'Ua cb['hAY'C\c' 8YdUfth Ybh'cZ>cV'UbX': Ua]mGYfj]Wg'hAY'Di V]W7 \]XfYb' GYfj]Wg'5ggcW]U]h]cb'cZC\c'fD7 G5C'z'hAY'C\c'7 \]X'K'Y'ZUFY' fU]b]b['Dfc[fUa z'UbX'gYj Yb'gW'cc'g'cZgcW]U`k cf_]h'fci [\ci h' C\c'."

-I b]j YfgjlmcZ5_fc b'
- I b]j YfgjlmcZ7]bW]obU]h'
- 7 Yj Y'UbX'G'UHY'I b]j Yfgjlm'
- HAY'C\c'G'UHY'I b]j Yfgjlm'
- C\c'I b]j Yfgjlm'
- I b]j YfgjlmcZhc'YXc'
- K f][\hG'UHY'I b]j Yfgjlm'

I DD'g'i XYbthg]hU_Y'gdYW]U]hYX'W]X'k Y'ZUFY'W'ci fgy'g'UbX'g'Ya]bUfgj VUgYX'cb']b]gYfj]W' hfU]b]b['fYeI]fYa YbthgZc'f'di V]WU[YbWmW]X' k Y'ZUFY'WUgYk cf_]Ya d'cnaYg'UbX'Wca d'YHY'Ub]bh'bgY']bh'fb! g\jd]b'U'di V]W]W]XfYb'gYfj]W'U[YbWmVYZc'fY[fUXi Uh]b['k]h' U'VUW]Y'c'f'c'fa Ug'h'f'gcW]U`k cf_]XY[fYy

h' hAY'gd]f]b['cZ&\$\$+z'cj Yf(\$'I DD'g'i XYbthg[fUXi UHYX'k]h'gcW]U` k cf_]XY[fYy'g'A cFY'h'Ub' '\$cZ'hYgY'g'i XYbthg'k Ybh'cb'hc'gY'W'fY' Ya d'cna Ybh'Ug'WUgYk cf_]Yfg]'5 hid'fYgYbh'z'hAYfY'UfY'a cFY'h'Ub'*)' gcW]U`k cf_]g'i XYbthgYbfc'YX']b'I DD'UWfcgg'hAY'g'UHY'UbX'a cFY' h'Ub' \U'ZcZ'h'g] fci d']gXi Y'hc' [fUXi UHY']b'hAY'Gd]f]b['cZ&\$\$, "

↑ K]h'ci h'h]g'dfc[fUa 'UbX'U`hAY' \UbXg'cb']bh'fUWH]cbg'z=k ci 'X' \Uj Y'YzhW]X'k Y'! ZUFY'UbX'gcW]U`k cf_]6YW]i gY'cZ'hY'I DD'z' =_bYk \ck'hc' [Yh'hAY']i]XUbW] =bYXYXZ' XYj Y'cd'U'd'Ub'UbX'Xc'k \Uh'bYXYX'hc' VY'XcbY'k \]Y' [YH]b['g' ddcfhiZc'fa ngY'Z UbX'a mW]Ybthg]'h' d'fci X'UbX' \Uddm'= \UX'hAY'hc'g'hc'g'fUmk]h']h'UbX'z'U'h'ci [\ X]ZZW' h'z'=c] Y'k cf_]b[]b'W]X'k Y'ZUFY'"]

A C J Æ; : C F K 5 F 8



9! HfUW_

C \]c Ńg Zfgh
 cb`]bY`YUfb]b[`
 a UbU[Ya Ybh
 gmghYa`]a dUWhg
 dfc[fUa`Yj U`i Uh]cbž
 hfU]b]b[`gWYXi`]b[ž
 fY[]ghfUh]c b`UbX`XY!
 `]j Yfmž`UbX`hfUbgZ`f`c`Z
 `YUfb]b[`"





K Y'Xc 'h JgVYWJi gY'ci f'WXJXfyb'Ufy 'h Y'Z h fy"

C \cŋ:]fgh
C b]bY @Ufb]b[
A UbU[Ya Ybh
GngYa

⊕ &\$\$+žhY'C 7 K HD'Wc bh]b!
i YX'hc'k cf_X]] Ybhimhc "Um
hY' [fci bXk cf_Zc f'hY'fc"
ci hcZ9!HUUW'!C \cŋZfgh
cb]bY "YUfb]b['a UbU[Ya Ybh
gngYa "'9!HUUW_k]"'ja dUWh
Yj YfmidUfhcZhY'C 7 K HDž
Zca \ck'k Y Yj U'i UH' hY'
dfc[fUa'hc \ck'fU]b]b['
bYXXgUggY gga YbhgUbX]b!
X]] Xi U'XYj Y'cda Ybhd'Ubg
UfY'Wca d'YhYX/Zca \ck' hY'
fU]b]b['dfc[fUa'ja d'Ya Ybhg
g_!Vi]X]b['UbX'fUbgZ'f'cZ'
YUfb]b[]b]h]U]j Ygž'hc \ck' hY'
C 7 K HD'd'UbgUbX'gMXYXi 'Yg
YUfb]b['UWhj]h]YgUbX'fY[]g
hYfg'YUfbYfgZc f'Vc h'cb]bY'
UbX'WUggfcca'fU]b]b['g'

9 HUUW

9 HUUW_k]"YbUVY'C 7 K HD'fU]bYfg'hc.

i ⊕gUbhimiUWW'gg'hY]f]bX]] Xi U'fU]b]b['fYWc fXg'
i 'GYUfW / 'fY[]gh'fZc f'fU]b]b[
i @ji bW' C 7 K HD!gdYWZ]Wcb]bY'YUfb]b['a cXi 'Yg
i '7 ca d'Yh'cb]bY]bX]] Xi U'fU]b]b['bYXXgUggY gga Ybhgž'k]h' hY]f'g d'Yfj]gc f'z]Yk' hY]f'ck b'
i 'fYg' h]b[]bX]] Xi U'fU]b]b['XYj Y'cda Ybhd'Ubgž'UbX]b]b['hc' Uj U]UVY'YUfb]b[]b]h'fj Yb!'
i 'h]cbgUbX'fYgc' fW'g'hc' a Y'h'hY]f]X'Ybh]ZYX'fU]b]b['bYXXg
i '7 ca d'Yh'cb]bY d'fY!UbX'dcgh'fU]b]b['Ugg] [ba Ybhg
i '7 ca d'Yh'cb]bY Yj U'i U'h]cbgUbX'fYW]] Y]b]gUbhX]]]hU'W'fh]Z]MUh'gUZY'f'Wca d'Yh]cb'cZ'
i 'fU]b]b[

⊕ UXX]h]cbžg dYfj]gcfg'UbX'a UbU[Yfg'k]"VY UVY'hc.

i ⊕gUbhimiUWW'gg'hY]f'gU'Zg]bX]] Xi U'fU]b]b['fYWc fXg'
i '5 ddfcj Y'gUZZ'fU]b]b['fU]b]b['fYei Y'g'g'UbX'a cb]hc'f'k \c \Ug'Wca d'YhYX'fU]b]b[ž]bWi X]b['
i 'd'fY!UbX'dcgh'fU]b]b['Ugg] [ba Ybhg

9 HUUW_k]"YbUVY'C 7 K HD'fU]bYfg'hc.

i ⊕gUbhimiUWW'gg'hY]f'WU'YbX'U'f'c'ZW' f'fY'bhim'Wc'bh'fU'W'hY'X'fU]b]b['g'UbX'fYj]Yk'fY[]gh'fU'bh]]ghg
i 'GYUfW'UbX'fY[]gh'fZc'f'cb]bY'UbX'WU'gg'f'cca'fU]b]bY'f'XYj Y'cda Ybhk'cf_g'cd'g
i ⊕gUbhimiUWW'gg'hY]f'ck b'fU]b]b['fYWc fXg'
i '9j Ybh U'nž'Wca d'Yh' hY]f'ck b]bX]] Xi U'fU]b]b['bYXXgUggY gga Ybhž'j]Yk' hY]f'ck b'
i]bX]] Xi U'fU]b]bY'f'XYj Y'cda Ybhd'Ubgž'UbX]b]b['hc' Uj U]UVY'fU]b]b['UbX'fYgc' fW'g'hc'
i 'a Y'h'hY]f]X'Ybh]ZYX'fU]b]b['bYXXg

9 HUUW_k]"YbUVY'C \cŋY]] \hFY[]cbU'fU]b]b['7YbhYfg'hc.

i ; U'hYf]b]gUbhU[[fY[U'hY'fU]b]b['bYXXgX'U'f'hc'f'fU'W'f'fYbX'g'UbX'd'Ub'Z' h'fY'fU]b]b[
i '7 fYU'hYž'YX]ž'd'cdi' U'hYž'UbX'f'fU'W'YUfb]b[]b]h'fj Ybh]cbg'cb]bY
i ⊕gUbhimiUWW'gg'fU]b]bYfg'Uj U]UVY'UbX'U'ddfcj YX'hc'fU]b]b['U'gd'YWZ]Wk'cf_g'cd'
i 'fU'W'c'j Y'fU'fU]b]b['fYbXgk]h]b' hY]f'fY[]cb

:]bU'nž'9 HUUW_k]"YbUVY'hY'g'fU]b]b['Wc'fX]b]U'c'f'f'G'hc.

i '8Yj Y'cd'UbX'Ui bW'cb]bY'YUfb]b['a cXi 'Yg'UbX'V'YbX'YX'YUfb]b[
i 'A'cb]hc'f'hY'cb[c]b['XYj Y'cda Ybh'cZ]hg'fU]b]bY'f'd'cc'
i 'fU'W'c'j Y'fU'fU]b]b['fYbXgk]h]b'W'c'i'bh]Y'gž'fY[]cbgž'UbX'U'W'f'c'gg'hY'g'fU]h'
i '7c'Y'W'ha'cfY'gd'YWZ]WYj U'i U'h] Y'Z'Y'X'V'U'W'cb]hg'fU]b]b[]ŋ'Y'Z'Y'W'h] Y'bY'gg
i 'G'fY'Ua]bY'hY'fY'Y'U'g'UbX'XY'j Y'f'ic'Z'd'fY!UbX'dcgh'fU]b]b['UggY gga Ybhg

