

## E-Track Classification List

### Caseworkers

#### Assessor

-  Tier 1










-  Tier 2

#### Conferences
























#### Core – Caseworker

#### Other Topics – Child Welfare Caseworkers

#### Adolescent Services

-  Casework with Adolescents
-  Cultural Issues with Adolescents
-  Education and Employment Planning with Adolescents
-  Mental Health Problems in Adolescents
-  Independent Living
-  Pregnant and Parenting Adolescents
-  Sexuality and Sexual Behavior of Adolescents
-  Substance Abuse and Adolescents
-  Unruly/Delinquent Adolescents

#### Adoption and Foster or Kinship Care

-  Abuse, Neglect in Foster/ Kinship Homes: Investigation, Prevention, Resolution
-  Birth Family History – Helping Children Understand
-  Birth Parents, Working with and Supporting
-  Case Planning and Coordination for Children in Placement
-  Children with Special Needs (Caring for and Placing)
-  Children Who Have Been Sexually Abused (Caring for and Placing)
-  Children Who Have Sexually Abused Others (Caring for and Placing)
-  Cultural Competence in Placement Services
-  Family Assessments of Foster/Kinship Caregivers or Adoptive Parents
-  Financial, Other Resources for Foster/Kinship Caregiving, Adoptive Families
-  Foster/Kinship Caregivers as Part of the Intervention Team
-  Independent Living Skills for Foster/Kinship Caregivers
-  Kinship Care: Special Issues
-  Legal Issues and Specific Laws in Placement Services
-  Life Books
-  Mentoring Birth/Primary Families
-  Openness in Adoption and Foster Care
-  Placement Disruption (Preventing)
-  Placement Preparation of Children
-  Post-Adoption Services
-  Recruitment of Foster/Kinship Caregivers and Adoptive Parents
-  Reunification with Primary Parents
-  Rules Violations: Investigation and Resolving

- 📁 Search and Reunion
  - 📁 Supporting Foster, Kinship, and Adoptive Parents
  - 📁 Terminating Parental Rights
  - 📁 Training for Foster and Adoptive Parents
  - 📁 Visitation Strategies and Issues
  
- 📁 Assessment: Safety, Risk, Family Assessment
  - 📁 Cultural Competence in Assessment
  - 📁 Engaging Children and Families in Assessment
  - 📁 Genograms, Ecomaps and Other Assessment Methods
  - 📁 Interview Strategies for Assessment
  - 📁 Other Assessments in CAPMIS
  - 📁 Safety Assessment and Planning, Risk Assessment, Family Assessment
  
- 📁 Behavior Management and Discipline
  - 📁 Behavior Assessment and Management; Discipline Strategies
  - 📁 Cultural Issues in Behavior Management and Discipline
  - 📁 Helping Parents/Caregivers & Teachers Implement Behavior Mngmt Strategies
  
- 📁 Case Planning and Decision Making
  - 📁 Case Review
  - 📁 Case Staffing and Decision Making
  - 📁 Concurrent and Permanency Planning
  - 📁 Critical Thinking
  - 📁 Cultural Issues in Case Planning
  - 📁 Developing Case Plans
  
- 📁 Casework Strategies and Interventions
  - 📁 Case Management in Child Welfare
  - 📁 Culturally Competent Casework
  - 📁 Direct Casework Services for Children and Parents
  - 📁 Therapeutic Interventions Applied to Casework
  
- 📁 Casework with Children
  - 📁 Case Planning and Service Coordination for Maltreated Children
  - 📁 Casework, Communication, and Intervention Strategies with Children
  - 📁 Cultural Issues in Casework with Children
  - 📁 Developmental Assessments of Children
  
- 📁 Client and System Advocacy
  - 📁 Advocating for Children and Families
  - 📁 Teaching Assertiveness: Helping Children, Families Advocate for Services
  
- 📁 Collaboration, Teamwork and Customer Service
  - 📁 Collaboration, Coordination and Teamwork in the Agency and Community
  - 📁 Customer Service
  - 📁 Developing and Strengthening Agency Teams and Community Networks
  - 📁 Intra- and Inter-agency Teams

- 📁 Communication: Written and Verbal
  - 📁 Communication with the Community
  - 📁 Cultural Issues in Communication
  - 📁 Communication Styles
  - 📁 Presentation Skills
  - 📁 Meeting Skills
  - 📁 Verbal Communication Skills
  - 📁 Writing Skills for Case Records and Reports
  
- 📁 Conflict, Hostility and Resistance (Management of)
  - 📁 Conflict Management
  - 📁 Reducing Resistance and Hostility
  
- 📁 Crisis Intervention Strategies
  
- 📁 Culture and Diversity
  - 📁 Communicating with Non-English Speaking and Hearing Impaired Clients
  - 📁 Cross-Cultural Communication
  - 📁 Culturally Competent Casework Services
  - 📁 Disproportionality in Child Welfare
  - 📁 Refugee and Immigrant Families
  - 📁 Specific Ethnic and Cultural Groups
  
- 📁 Developmental Disorders (DD)
  - 📁 Children and Adolescents with Developmental Disorders (DD)
    - 📁 Casework, Treatment, Advocacy, Supportive Services for Children & Adolescents
    - 📁 Educational Issues for Children and Adolescents with Developmental Disorders
    - 📁 Identification and Assessment of Children and Adolescents with DD
    - 📁 Parenting Challenges with Children and Adolescents with DD
    - 📁 Specific Developmental Disorders in Children and Adolescents
  
  - 📁 Adults with Developmental Disorders (DD)
    - 📁 Casework, Treatment, Supportive Services, and Advocacy for Adults with DD
    - 📁 Identification and Assessment of Adults with Developmental Disorders
    - 📁 Parenting Challenges for Adults who with Developmental Disorders
    - 📁 Specific Developmental Disorders in Adults (Effects on Parenting)
  
- 📁 Differential Response
  - 📁 Engaging Families
  - 📁 Collaboration with Community Partners
  
- 📁 Domestic and Family Violence
  - 📁 Domestic Violence: Dynamics, Impact, Assessment, Case Planning and Services

- 📁 Family Violence: Dynamics, Impact, Assessment, Case Planning and Services
  - 📁 Special Populations of Perpetrators of Domestic Violence
- 📁 Employment and Self-Sufficiency
  - 📁 Coordinating Public Assistance, Employment Services with Child Welfare
  - 📁 Employment Preparation for Parents
  - 📁 Self-Sufficiency Services and Supports in the Community
- 📁 Emotional Maltreatment: Services for Children and Their Families
  - 📁 Casework Practice in Emotional Maltreatment
  - 📁 Cultural Issues in Emotional Maltreatment
  - 📁 Emotional Maltreatment in Out-of- Home Care
  - 📁 Emotional Maltreatment: Special Topics
  - 📁 Family Dynamics in Emotional Maltreatment
  - 📁 Screening, Investigating, Assessing Emotional Maltreatment
  - 📁 Treatment Strategies for Emotionally Maltreated Children and their Families
- 📁 Engagement and Relationship Strategies, Use of Authority in Child Welfare
- 📁 Ethics in Child Welfare Practice
- 📁 Family-Centered Neighborhood-Based Services
  - 📁 Family Group Meetings for Case Planning and Decision-Making
  - 📁 Intensive Home-Based Services
  - 📁 Principles and Strategies of Family-Centered Neighborhood-Based Services
  - 📁 Strengths-Based Casework and Services
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- 📁 Family Search and Engagement
- 📁 Family Systems Theory and Family Therapy
  - 📁 Family Dynamics that Contribute to Child Maltreatment
  - 📁 Family Therapy Methods and Techniques
- 📁 Foreign Language Instruction
- 📁 Gangs and Cults
- 📁 Group Work
  - 📁 Culture and Diversity in Group Work
  - 📁 Group Development and Intervention - Models and Methods
  - 📁 Leadership and Facilitation Skills in Groups
  - 📁 Support and Therapeutic Groups – Specific Types
- 📁 Health and Medical Issues
  - 📁 Chronic/Terminal Illness and Physical Disabilities in Children
  - 📁 Common Illness in Children

- 📁 Cultural Considerations in Health and Medical Issues
- 📁 Medications
- 📁 Nutrition and Wellness; Preventive Health and Dental Care
- 📁 Parents with Chronic/Terminal Illness or Disabilities
- 📁 Sexually Transmitted Infections
- 📁 Specific Health and Medical Issues

#### 📁 Human Trafficking

- 📁 Interviewing Techniques
  - 📁 Cultural Issues in Interviewing
  - 📁 Family Group Interviewing
  - 📁 Forensic Interviewing
  - 📁 Interviewing Strategies with Children and Adolescents
  - 📁 Specific Interviewing Techniques

#### 📁 Investigations

- 📁 Child Maltreatment Investigations: Planning, Conducting, Coordinating
- 📁 Cultural Competence in Investigation
- 📁 Engaging Children and Families in Investigations
- 📁 Interstate Compact
- 📁 Forensic Interviewing
- 📁 Out-of-Home Care Investigations

#### 📁 Legal Issues in Child Welfare

- 📁 Collaborating with Law Enforcement, Legal and Court Personnel
- 📁 Legal Advocacy for Clients
- 📁 Legal Rights of Children, Parents, and Families
- 📁 Mediation
- 📁 Preparing Children and Family Members for Court Hearings
- 📁 Preventing Legal Liability
- 📁 Laws, Rules and Special Legal Topics in Child Welfare
- 📁 Terminating Parental Rights
- 📁 Testimony, Evidence and Documentation for Court

#### 📁 Mental Health Problems

- 📁 Children and Adolescents with Mental Health Problems
  - 📁 Casework, Treatment, Supportive Services, and Advocacy
  - 📁 Identification, Assessment of Mental Health Problems in Children, Adolescents
  - 📁 Parenting Children and Adolescents with Mental Health Problems
  - 📁 Specific Mental Health Problems in Children and Adolescents
- 📁 Adults with Mental Health Problems
  - 📁 Casework, Treatment, Supportive Services for Adults w/ Mental Health Problems
  - 📁 Identification and Assessment of Adults with Mental Health Problems
  - 📁 Specific Mental Health Problems in Adults (Effects on Parenting)

- 📁 Neglect and Dependency: Services for Children and Their Families
  - 📁 Casework Practice in Neglect and Dependency
  - 📁 Cultural Issues in Neglect and Dependency
  - 📁 Developmental and Treatment Strategies for Neglected or Dependent Children
  - 📁 Failure to Thrive
  - 📁 Family Dynamics in Neglect and Dependency
  - 📁 Neglect in Out-of-Home Care
  - 📁 Poverty Issues in Neglect and Dependency
  - 📁 Screening, Investigating and Assessing Neglect and Dependency
  - 📁 Specific Types of Neglect and Special Topics in Neglect
  
- 📁 Parenting Skills
  - 📁 Coaching, Mentoring, and Modeling Strategies in Parent Education
  - 📁 Cultural Issues in Parent Education
  - 📁 Discipline Strategies for Parents
  - 📁 Nurturing Strategies for Parents
  - 📁 Parent Training and Education Programs-(Conducting)
  
- 📁 Permanency for Children
  
- 📁 Physical Abuse - Services for Children and Their Families
  - 📁 Casework Practice in Physical Abuse
  - 📁 Cultural Issues in Physical Abuse
  - 📁 Family Dynamics in Physical Abuse
  - 📁 Physical Abuse in Out-of-Home Care
  - 📁 Screening, Investigating and Assessing Physical Abuse
  - 📁 Treatment Strategies for Physically Abused Children and their Families
  - 📁 Types of Physical Abuse and Special Topics
  
- 📁 Preventive and Supportive Services
  - 📁 Family Support Workers and Paraprofessional/Supportive Services
  - 📁 Prevention Programs in the Agency and Community -- PCSA Staff Participation
  - 📁 School-Based Programs
  - 📁 Supportive Services and Supplemental Casework Functions
  
- 📁 Problem Solving and Solution-Focused Interventions
  - 📁 Problem Solving Strategies
  - 📁 Solution-Focused Interventions
  
- 📁 Public Relations for Caseworkers
  - 📁 Communicating with the Media
  - 📁 High-Profile Cases – Caseworker's Role
  
- 📁 Screening

- 📁 Cultural Competence in Screening
- 📁 Engagement and Interviewing Strategies for Screening
- 📁 Screening Decision Making and Prioritizing Reports

#### 📁 Sexuality

- 📁 Gay, Bisexual, and Trans-Gendered Issues
- 📁 Sexual Development of Children and Adolescents

#### 📁 Sexual Abuse: Services for Children and Their Families

- 📁 Casework Practice in Sexual Abuse
- 📁 Children and Adolescents Who Have Sexually Abused Others
- 📁 Cultural Issues in Sexual Abuse
- 📁 Family Dynamics in Child Sexual Abuse
- 📁 Investigating/Assessing Sexual Abuse
- 📁 Perpetrators (Adult) of Child Sexual Abuse
- 📁 Sexual Abuse in Out-of-Home Care
- 📁 Sexual Development of Children
- 📁 Special Topics in Sexual Abuse
- 📁 Helping Caregivers, Adoptive Parents w/ Children Who Have Been Sexually Abused
- 📁 Helping Caregivers, Adoptive Parents w/ Children Who've Sexually Abused Others
- 📁 Treatment Strategies for Sexually Abused Children and Their Families
- 📁 Treatment Strategies for Youth and Adult Sexual Abuse Offenders

#### 📁 Staff Safety

- 📁 Dangerous Situations in the Field or Workplace – Recognizing and Reacting
- 📁 Law Enforcement Use in Field Visits
- 📁 Safety Strategies in the Field and Workplace
- 📁 Sexual Harassment

#### 📁 Staff Training Issues

- 📁 Professional (Individual) Development Plan
- 📁 Coaching/Mentoring
- 📁 Training Needs Assessment
- 📁 Transfer of Learning, Skill Enhancement, and Skill Building

#### 📁 Substance Abuse

- 📁 Alcohol Abuse
- 📁 Drug Abuse
- 📁 Dual Diagnosis: Substance Abuse and Mental Illness
- 📁 Legal and Criminal Issues in Substance Abuse

- 📁 Time and Stress Management
  - 📁 Burnout, Secondary Trauma, Post-Traumatic Stress Disorder (PTSD)
  - 📁 Stress Management Strategies
  - 📁 Time and Workload Management Strategies
  
- 📁 Trauma: Services to Children Who Have Experienced Trauma, and Their Families