

Executive Coaching

For Child Welfare Executives and Managers



Brought to you through a partnership between the
Public Children Services Association of Ohio
&
Ohio Child Welfare Training Program



WHY EXECUTIVE COACHING? *BECAUSE IT MAKES A DIFFERENCE*

For several years, executive coaching has been an invaluable resource for for-profit Fortune 500 companies. It has since gained acceptance in non-profit and governmental organizations, with positive results.

Coaching has proven to be a worthwhile investment for individuals wishing to develop and build skill from a strength-based perspective. Whether you are a new or experienced director, an executive coach can help you develop or strengthen skills you identify in a safe learning environment.

One hundred percent of executives we surveyed agreed that their performance as an executive director was strengthened as a result of coaching.

EXECUTIVE COACHING AT A GLANCE

Since 2010, the PCSAO/OCWTP Executive Coaching Program has logged approximately 700 hours of coaching! Here is how the program is designed to support and help you meet your professional goals.



Strategic Matching of Coaches

The relationship between you and your coach is an important component to achieving your goals. Executives are carefully matched with coaches who will best meet their needs.



Coaching to Meet Your Needs and Schedule

Executive coaching is a confidential, time-limited relationship. Coaches are willing to travel statewide and connect with you face-to-face, by phone, or on the internet.



A Cadre of Expert Coaches

Our coaching pool is comprised of retired PCSA executives, managers, and attorneys. The ongoing development and recruitment of coaches reflects our priority to keep up with the dynamic field of child welfare.

“My coach helped me to step back at times and see the bigger picture. I learned how to best identify and utilize my strengths and identify those of the staff I directly supervise.”

“[The coach] provided realistic options that proved to expand and improve my management skills. My management team has been receptive to the changes, and my supervisors’ confidence and skills have improved as well. This has led to a positive and encouraging work environment for all.”

COACHING TOPICS

THE MOST REQUESTED TOPIC AREAS INCLUDE THE FOLLOWING:

Leadership Skills
Strategic Planning
Personnel Issues
Board and Community Relationships
Budget and Finance
General Child Welfare Knowledge
Legal Issues and Improving Relationships with the
Court System
Planning and Implementation of Agency Levies
Time Management and Prioritization
Creating a Positive Organizational Culture
Global Agency Functioning
Collaboration and Team Building

THE EXECUTIVE COACHING PROGRAM IS READY TO
HELP YOU ACHIEVE YOUR PROFESSIONAL GOALS

WHAT PEOPLE ARE SAYING ABOUT EXECUTIVE COACHING

**Judith Englehart,
Executive Coach**

“As a young director, I longed for a mentor to show me how to best serve the children of my community. I became a coach to provide support for new and challenged executives. It is my way of helping build strong leadership, to serve the children of Ohio, and to give back to Ohio’s past leaders who helped me when I was new.”

**Beth Rubin, Director
Greene County JFS**

“As a director new to the world of child welfare, I welcomed the opportunity to work with a coach who was experienced, calming, and kind. Her support throughout this transition helped me become a better leader by encouraging me to acknowledge and utilize my own strengths as well as the strengths of my team. I'm grateful!”

**Scott Britton, Assistant
Director PCSAO**

“The executive coaching program offers child welfare agency leaders a top-notch service that has proven its effectiveness in the corporate world. Too often, within the confines of county government, these executives and administrators have no natural peers with whom they can discuss pressing issues or confidential matters. The executive coach offers them a springboard for ideas, problem-solving, and skill-building on just about every conceivable topic. Both new and veteran leaders have benefited from this outstanding program.”

HOW TO GET STARTED

Contact Scott Britton at PCSAO and share a brief reason for your coaching request. Your request will be forwarded to the Executive Coaching Program Team, who will pair you with an expert coach whose skill and experience best meet your needs. Once matched, you will be notified and given your coach's name and contact information. Your coach will then contact you to establish your initial meeting, where you'll outline a plan to meet your professional goals.

One hundred percent of executives we surveyed agreed that executive coaching was well worth the time and resources they invested.

HAVE QUESTIONS OR WANT ADDITIONAL INFORMATION? CONTACT US!



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