

Transcending Differences



TRANSCENDING DIFFERENCES TOOLKIT

A compilation of skill-building activities and resources designed to enhance child welfare practitioners' ability to work across differences they encounter in children and families.

For more information about the *Toolkit* or to register for the learning activities, please contact your **Regional Training Center**. You may also contact Leslie Ahmadi or Beth Ann Rodriguez at 614-251-6000.

MODULES AVAILABLE

Key Concept in Culture and Diversity

A short, interactive and foundational online course that lays out basic concepts around culture and diversity and how they relate to sound child welfare practice. *Supervisor Facilitation Guide* available.

Self Awareness: An Important First Step Toward Competency

An online course that guides you to explore your family-related values, beliefs, and practices and contrast them with those of your colleagues. You will consider the potential for inappropriate assessments and interventions when encountering family patterns and practices different from your own. *Supervisor Facilitation Guide* available.

Assessing What You See

The course is designed to make participants aware of the difference between a stated observation versus a stated interpretation of a person or event and to provide practice for participants to report data on people and events without imposing personal bias or judgment.

Interviewing Skills for Responsive Diversity Practice

This workshop will help you enlist your families to guide and inform you throughout an interview. It will help you ask the questions that matter in a way that:

- Invites authentic input
- Identifies and honors a client's diversity
- Informs your casework powerfully and effectively

