



Note: The following resources represent a range of perspectives (both academic and non-academic) offered in the interest of promoting racial equity and may not reflect the opinions of the OCWTP.

SOME BASIC TERMINOLOGY:

[Key Terms for Constructive Discussion](#) (for Teens and Everyone Else)/Prevention Action Alliance

[Glossary of Terms Around Racial Equity](#)

SCIENTIFIC/ACADEMIC/EVIDENCE-INFORMED

[State of the Science: Implicit Bias Review 2017](#)/The Kirwan Institute at The Ohio State University

[Advancing Equity in Child Welfare Systems](#)/Annie E Casey Foundation

ESSAYS/OPINIONS/CALLS TO ACTION

[Social Workers: Allies for Justice?](#)/The New Social Worker (magazine)

[Promoting Racial Equity Through Workforce and Organizational Actions](#)/National Child Welfare Workforce Institute (NCWWI)

[What Can Aspiring White Allies Do?](#)/Ohio Domestic Violence Network

[America's Enduring Caste System](#)/The New York Times Magazine

[White Privilege: Unpacking the Invisible Knapsack](#)/Peggy McIntosh

[Child Welfare is not Exempt from Structural Racism and Implicit Bias](#)/The Imprint

[Advancing Frontline Employees of Color](#)/FSG Reimagining Social Change (report)

[The Case for Race Blind Foster Care Removal Decisions](#)/The Imprint

[A Step-by-Step Guide to Transform Diversity & Inclusion into Anti-Racism/Lily Zheng](#)

[The Inner Work That Makes Cross-Racial Conversations Easier/Mary-Frances Winters](#)

RESOURCES/TOOLS/TRAINING

[Racial Equity Resources/A compilation from the NCWWI](#)

[Talking About Race: Being Antiracist/A compilation from the National Museum of African American History & Culture/Smithsonian](#)

[Working with Diverse Populations and Communities in Child Welfare/Child Welfare Information Gateway](#)

[Racial Equity Tools](#)

VOICES OF LIVED EXPERIENCE/TESTIMONIALS

[My White Friend Asked Me on Facebook to Explain White Privilege. I Decided to be Honest/Yes Magazine](#)

PODCASTS/TALKS/FILMS

[The Difference Between Being Not Racist and Antiracist/Ibram X. Kendi \(author of *How to be an Antiracist*\)](#)

[The Danger of a Single Story/Chimamanda Ngozi Adichie \(Ted Talk\)](#)

[Why “I’m not Racist” is Only Half the Story/Robin DiAngelo on “white fragility”](#)

[How We’re Priming Some Kids for College and Others for Prison/Ted Talk](#)

[Is My Skin Brown Because I Drink Chocolate Milk? /Ted Talk](#)