

---

## TYPES OF WORKSHOPS

---

The majority of learning activities offered by the OCWTP are workshops. There are two broad categories of workshops - standardized and non-standardized.

Standardized workshops typically provide knowledge that is fundamental to a majority of staff and resource families. The content is standardized so that caseworkers and resources families get the same training no matter when or where they attend the workshop. These workshops have been developed and approved by the OCWTP and must be trained as written. Examples of standardized workshops include Caseworker Core, Supervisor/Manager Core, the Foster Care/Adoption Assessor series, the Sexual Abuse Intervention series, Fundamentals of Foster Care, etc. Standardized workshop materials are provided by the OCWTP and must be used as stated in the curriculum. Materials cannot be changed or added without prior approval.

- Curricula and PowerPoints will be provided prior to your attendance at the Training on Content, the workshop at which you will learn to train the curriculum.
- Videos are housed at the RTCs. The RTCs are happy to arrange a time for you to come and view a video in preparation for your workshop.
- Handouts are also housed at the RTCs and will be distributed to trainees at the workshop.
- Occasionally, there will be materials needed for activities that may not be provided to you. This will be discussed further at the Training on Content.

Non-standardized workshops provide knowledge needed by staff and resource families in specific roles or at specific stages in their development. These workshops are developed - in collaboration with the OCWTP - by trainers who have content knowledge in a needed area. Non-standardized content can be altered to meet the needs of a specific group of trainees. Materials for non-standardized workshops are developed by the trainer. RTCs will provide copies of non-standardized workshop handouts if you submit your handouts in a timely manner.

Workshops are also identified by the competencies addressed in the content.

- *Core Workshops* address competencies fundamental to all child welfare staff and resource families
- *Specialized Workshops* address competencies needed for a specific child welfare role (i.e. Foster Care/Adoption Assessor)
- *Related Workshops* address competencies in fields related to child welfare (i.e. drug abuse)